

**MAULANA AZAD
NATIONAL INSTITUTE OF TECHNOLOGY
BHOPAL-462 003**



**Minutes of the 61st Meeting
of the
Board of Governors**

Date: 24/07/2020

Time: 11.00 AM

**Venue: Institute Committee Room, Director's
Office, MANIT Campus, Link Road No.3, Bhopal -
462003**

Minutes of 61st Meeting of the Board of Governors

The 61st Meeting of the Board of Governors of Maulana Azad National Institute of Technology, Bhopal, was held on 24th July 2020 at 11.00 AM in the Institute Committee Room, Director's Office, MANIT Campus, Link Road No.3, Bhopal.

Following Members were present:

1. Prof. Bhim Singh, Chairperson (participated through Video-Conferencing)
2. Prof. N S Raghuwanshi, Director, MANIT, Member
3. Shri Madan Mohan, ADG (HE), MHRD, Member (participated through Video-Conferencing)
4. Shri D K Singh Deputy Secretary (Finance MHRD) represented Ms. Darshana M Dabral, JS and FA, MHRD, Member (participated through Video-Conferencing)
5. Maj. Gen. Shyam Shrivastava (Retd), Member
6. Ms Caralyn Khongwar Deshmukh, Principal Secretary, Dept. of Technical Education & Skill Development, Govt. of M.P., Member (participated through Video-Conferencing)
7. Prof. Neelesh Kumar Jain, Director (I/C), IIT, Indore, Member (participated through Video-Conferencing)
8. Dr. Namita Srivastava, Professor, Dept. of Maths, Bioinformatics & Computer Applications, MANIT, Bhopal
9. Dr. D.P. Singh, Assistant Professor, CSE Department, MANIT, Member
10. Prof N D Mittal, I/C Registrar - Secretary, BoG

Prof. Bhim Singh, Chairperson welcomed all the Members. Chairperson also welcomed the two Senate Nominees of the institute to the Board namely (i) Dr. Namita Srivastava, Professor, Department of Mathematics, Bioinformatics and Computer Applications and (ii) Dr. Dharendra Pratap Singh, Assistant Professor, Department of Computer Science and Engineering. The BoG acknowledges the contribution of the outgoing Members Dr. N. D. Mittal, Professor and Dr. Praveen Kaushik, Associate Professor, in the development of the Institute in their tenure as BoG Member.

Thereafter, the Agenda was taken up.

Item No.	Agenda Item and Board Resolutions
SECTION - A: PRELIMINARIES	
BoG-61(2020-2)/A-1	Confirmation of the Minutes of the 60th BoG Meeting held on 22/02/2020 The recorded draft Minutes of the 60 th meeting of Board of Governors (BoG) were circulated to all Members through e-mail on 28 th February 2020 and hard copy on 11 th March 2020. No comments have been received from any Member. The circulated minutes are placed for

	consideration of Members for confirmation. Decision of the Board: The minutes of 60th BoG were confirmed.
BoG-61(2020-2)/A-2	Action Taken Report (ATR) on the decisions of 60th BoG Meeting The Action Taken Report (ATR) on the decisions of the 60th meeting of the Board is placed for perusal and consideration of the Members. Decision of the Board: The Board noted the Action Taken Report on the previous decisions of the Board. The Board was informed that the appointment of Consultant (Civil Works) has been done and Col. Yogendra Singh Bhadoria joined duty on 23/07/2020. It was also informed that the process of students' insurance has already been initiated.
BoG-61(2020-2)/A-3	Report of Director on Status of Institute after last BoG Meeting The Director has consented to present the detailed report on status of the Institute after the last Board Meeting, to the Board during the meeting. (Annexure-1) Decision of the Board: The report of the Director was placed on the table of the Board, and noted by the Members. The report highlighted various achievements during his 03 years tenure as Director, through slide show. Efforts put up by Director to bring improvement in all domains of the Institute were appreciated by all Members.
BoG-61(2020-2)/A-4	Ratification of decision(s) and approvals of Chairperson, BoG 1. Lien to Dr. Jai Prakash Jaiswal Dr. Jai Prakash Jaiswal, Assistant Professor Grade – I, Department of Mathematics, Bio-informatics and Computer Applications, has been selected for the post of Associate Professor in the Department of Pure & Applied Mathematics, Guru Ghasidas Vishwavidyalaya (GGV), Bilaspur (CG). The Institute has granted him “No Objection Certificate” to attend the interview for the said post. Upon selection on the said post, Dr. Jaiswal requested the Institute to grant him two years lien to join at GGV Bilaspur. The Institute granted him lien initially for one year with the approval of the Hon'ble Chairperson, BoG and accordingly, he was relieved from the Institute on 22/06/2020. The matter is placed before the Board for ratification of approval of Hon'ble Chairperson, BoG. Decision of the Board: The decision was ratified by the Board.

	2. Further extension of Departmental Inquiry against Shri SNS Tomar on LRC matter
	3. Approval of Confirmation of Faculty joined in January 2019 Institute had issued advertisement for faculty recruitment in the year 2017, under which selected faculty members were appointed in December 2018 onwards on probation period of one year. As per condition of offer of appointment, these faculty members are eligible for confirmation on completion of one year of service. Institute has already received APARs from the concerned faculty members for covering one year of probation. The APARs were evaluated by concerned Head of the Department and Committee of three members. Upon receipt of APAR, the following committee evaluated their performance: 1. Director, Chairman - Dr. N. S. Raghuwanshi 2. Dean (Academic) & I/C Registrar - Dr. N. D. Mittal 3. Dean (Faculty Welfare) - Dr. Namita Srivastava The above committee recommended the cases of 19 Professors; 24 Associate Professors and 62 Assistant Professors for confirmation. The Chairperson BoG vide his mail dated 23/04/2020, approved the proposal submitted by the Institute. Accordingly, confirmation orders were issued. Decision of the Board: The decision was ratified by the Board. List of the faculty members may be annexed with the minutes of the meeting. Further, the Board opined that vigilance/ police verification be carried out for the concerned faculty members. (Annexure-2)
	4. Case of Dr. Vijay Kumar Bulasara of Chemical Engineering Department The detailed case of Dr. Vijay Kumar Bulasara including (i) Agenda Item; (ii) Legal Opinion; (iii) Committee Report; (iv) Relieving Order and (v) NOC were circulated to all Hon'ble BoG Members through e-mail on 10/06/2020 for comments latest by 12th June 2020 treating as an urgent item. Upon receiving the consent of Hon'ble Members and Chairperson, BoG, Dr. Bulasara was allowed to join on 12/06/2020 forenoon as Associate Professor in Chemical Engineering Department. Decision of the Board: The decision was ratified by the Board.
	5. Resignation of Dr. Krishna Mohan Kumar, Assistant Professor Grade – II, Department of Mechanical Engineering Dr. Krishna Mohan Kumar had been offered appointment on the post of Assistant Professor Grade-II in the Department of Mechanical Engineering on contract for a period of 03 years. He had accepted the offer of appointment by joining the Institute on 26/02/2020. Meanwhile he got an offer from NIT Tiruchirappalli for the post of Assistant Professor and he decided to join there. He submitted his resignation

	vide application dated 02/06/2020 requesting to accept his resignation and relieve him latest by 26/06/2020. As per the terms and conditions of his appointment at para 4 sub para iii, the applicant may terminate his engagement by giving one month notice to the Appointing Authority. The matter was forwarded to the Honb'le Chairperson, BoG. After getting the approval of the Chairperson, BoG vide e-mail dated 05/06/2020, Dr. Krishna Mohan Kumar was relieved from Institute services with effect from 26/06/2020. Decision of the Board: The decision was ratified by the Board.
	6. Construction of future extension of the 600 seated Girls Hostel at MANIT Campus The matter of the Renovation of the Block A & B and the extension of the New Girls Hostel was placed before 33rd B.W.C. held on 18th May 2020. And the Committee was of the opinion that the future extension of 600 seated Girl's Hostel would be a better option than the aforesaid work. CPWD is asked to give estimate for additional wing having provision for 150 capacity. BWC has decided to go for future expansion of new Girls Hostel in place of renovating A and B wings of old Girls hostel if the proposed project completes within the savings of 600 seater Girls Hostel project. The feasibility of extension of 600 Seater Girls Hostel, under construction was explored instead of renovating the old A & B wings of Girls hostel. The cost effectiveness in this regard has been studied by CPWD and as reported by them, approximately Rs. 9.75 Crores is saving in the ongoing construction and preliminary estimated cost of future extension of one wing will be approx. Rs. 7.59 Crores. Looking into the urgency in the matter, the proposal for approval of the construction of the future extension of 600 seated Girls Hostel at MANIT Campus was circulated to all FC/BoG Members through e-mail dated 05/06/2020. Hon'ble Members and Chairperson vide his email dated 05/06/2020 approved the proposal. Decision of the Board: The proposal was approved through circulation earlier. However, Shri D. K. Singh, pointed out that the addition of capacity of Girls Hostel should be approved by the Ministry and be informed to HEFA, since it changes the scope of approved proposal. The case may be referred to MHRD for approval.
BoG-61(2020-2)/A-5	Change of Members of BoG (Senate Nominee) The 41st Senate meeting of the Institute held on 15/05/2020, nominated (i) Dr. Namita Srivastava, Professor, Department of Mathematics, Bioinformatics and Computer Applications and (ii) Dr. Dharendra Pratap Singh, Assistant Professor, Department of Computer Science and Engineering to the Board of Governors of the Institute as Senate

	Nominee [As per NITSER Act 2007 Clause 11(f)] for a period of two years, with effect from 1st July 2020. Institute thanks the outgoing Senate Nominees Dr. N.D. Mittal and Dr. Praveen Kaushik for their outstanding services rendered. Decision of the Board: The Board approved the nomination of the Senate namely (i) Dr. Namita Srivastava, Professor, Department of Mathematics, Bioinformatics and Computer Applications and (ii) Dr. Dharendra Pratap Singh, Assistant Professor, Department of Computer Science and Engineering to the Board of Governors of the Institute. The Board appreciated the outgoing Senate Nominees Dr. N. D. Mittal and Dr. Praveen Kaushik for their outstanding services rendered.
BoG-61(2020-2)/A-6	The Tenure of Acting Registrar Due to the sudden demise of Late Shri A.P. Trivedi, ex-Registrar, Institute appointed Dr. N. D. Mittal, Professor, Department of Mechanical Engineering, as In-charge Registrar with effect from 6th December 2019. The 59th Board scheduled on 28th December 2019 had approved his appointment for a period of 06 months or till the appointment of regular Registrar. But due to the spread of Corona virus followed by lock-down, the selection procedure for recruitment of Registrar got delayed, as such, Institute has further extended the tenure of appointment of Dr. N.D. Mittal as In-charge Registrar for a period of another 06 months or till the appointment of regular Registrar, whichever is earlier. The Board may approve the extension of appointment of Dr. N.D. Mittal as In-charge Registrar for a period of another 06 months or till the appointment of regular Registrar, whichever is earlier. Decision of the Board: The Board approved the further extension of appointment of Dr. N.D. Mittal as I/c Registrar for a period of another 06 months or till the regular registrar joins whichever is earlier.
SECTION – B: DISCIPLINARY/VIGILANCE MATTERS	
BoG-61(2020-2)/B-1	DISCIPLINARY MATTERS
	i. Case of Shri Ajit Narayan
	ii. Case of Shri R.K. Salve
	iii. Appeal of Dr. Sanjay Soni, Associate Professor, against Institute Order imposing Minor Penalty
BoG-61(2020-2)/B-2	VIGILANCE MATTERS
	i) Case of Dr. PM Mishra and Dr. Yogesh Garg
	ii) Case of Smt. Savita Raje
	Smt. Savita Raje, Ex-Registrar has replied on 17/06/2020 against

	Memorandum No. AB/Estt/PF-04/2020/1776 dated 19/02/2020 issued to her. The reply and charges were analysed as given in Annexure -16. Decision of the Board: In the 59th BOG meeting it was decided to start minor penalty proceedings against her (Rule-16). Accordingly Memorandum was issued to her and her reply has been received. Now Board has to decide about the minor penalty. Decision was deferred to next meeting of BoG.																		
	iii) Case of Dr. Ashutosh Sharma – 2 (MP STEP)																		
SECTION – C: ESTABLISHMENT MATTERS																			
BoG-61(2020-2)/C-1	Recruitment to the post of Registrar																		
BoG-61(2020-2)/C-2	Status of Faculty Recruitment a) Status of Faculty Recruitment 2019-2020 As per the approval of 60th BoG held on 22/02/2020, offer of appointment to all selected candidates have been issued on 24th Feb. 2020. There are 13 internal and 34 external candidates got selected. The details are as below: <table><tr><td>AGP 6000</td><td>-</td><td>24</td></tr><tr><td>AGP 7000</td><td>-</td><td>05</td></tr><tr><td>AGP 8000</td><td>-</td><td>08</td></tr><tr><td>AGP 9500</td><td>-</td><td>02</td></tr><tr><td>AGP 10500</td><td>-</td><td>08</td></tr><tr><td>Total</td><td>-</td><td>47</td></tr></table> Out of 34 external candidates, 29 candidates have joined duty; one candidate resigned; two candidates declined the offer and the remaining candidates are granted extension. Decision of the Board: The Board noted the matter.	AGP 6000	-	24	AGP 7000	-	05	AGP 8000	-	08	AGP 9500	-	02	AGP 10500	-	08	Total	-	47
AGP 6000	-	24																	
AGP 7000	-	05																	
AGP 8000	-	08																	
AGP 9500	-	02																	
AGP 10500	-	08																	
Total	-	47																	
	b) Calculation of Vacancies for next advertisement under Flexible Cadre System. Apart from higher posts new faculty is recruited at Assistant Professor level only. Internal Faculty will be called for Interview irrespective of merit however fulfilling minimum requirements By amendment of NIT Statutes in 2017, four tier flexible faculty cadre structure was implemented to NITs. The Institute has already successfully conducted two faculty recruitments under the flexible structure. Although there are no defined numbers of vacancies in different cadres of faculty under the flexible structure, yet Institute went with MHRD sanctioned strength to arrive at vacancies at different levels																		

for the purpose of last two vacancy advertisement. However, in previous two recruitments, it was noticed that response from outside candidates for higher posts of Associate Professors and Professors was tepid, and a huge number of vacancies went unfilled despite movement of internal faculty members to these higher AGPs. Rest of the internal faculty members will be becoming eligible for these higher AGPs in course of years. Due to this, Institute has to keep a large number of vacancies at these higher AGPs, resulting into shortage of faculty members. It is also pertinent to submit that Institute should have sanctioned strength of 450 as per current students strength as against the existing one of 355, getting approval for higher number of sanctioned post from MHRD will be difficult unless existing vacancies are fully filled. Thus, while Institute is having far lesser number of sanctioned strength than it actually should have, even those sanctioned posts are going vacant due to aforementioned reason creating serious faculty shortage.

In above background, Institute has to come up with a suitable number of faculty strength cadre-wise for the optimum fulfillment of requirements, since MHRD sanctioned number for different cadres no longer holds good. One of the option could be to keep 80 % of total sanctioned post at entry level, so that vacancies can be brought down. This will not have any adverse impact on prospects of existing faculty members as they can still participate in recruitment process for higher AGPs, irrespective of availability of vacancies in higher AGPs, as per the provisions of Recruitment Rules. The overall sanction of 355 will not be exceeded.

The existing vacancy status as per MHRD cadre wise sanction is as under:

Post	MHRD sanctioned strength	Persons in position (CAS cases shown against substantive posts)	Vacancy
Assistant Professor	204	167	37
Associate Professor	102	47	55
Professor	49	31	18
Total	355	245	110

It is therefore proposed that 80% of the vacant post be advertised at the level of Assistant Professor (Grade I and II).

Decision of the Board:

The Board directed to implement the flexible cadre system in MANIT, Bhopal and accordingly may fill any number of vacancies at any level. The Institute may proceed with the recruitment process and follow reservation policy as per GoI norms.

	Eligibility of Internal Faculty Members for appearing in Interview: By amendment of NIT Statutes in 2017, four tier flexible faculty cadre structure was implemented to NITs. Under the system, all internal as well as external candidates participate in a common recruitment process for selection to the higher faculty positions. As the internal faculty if promoted will not occupy the vacancy, so they should be called over and above the common merit list, if they fulfil the minimum eligibility criteria and the credit points. Also it is to submitted that para (5) of RR says <i>“For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.”</i> Further, para (10) of the Appendix A1 of guidelines circulated vide MHRD letter dated 30 November 2017 says <i>“Serving regular faculty members shall be eligible to apply for higher position in their own Department irrespective of their specialization, if they satisfy other advertised criteria”</i>. In above background, it is proposed that the internal candidates should be allowed to face the interview over and above the merit list, if they fulfill minimum eligibility criteria and credit points for the post applied. Decision of the Board: The item was withdrawn.
BoG-61(2020-2)/C-3	Nomination of Members of Board to Finance Committee and Building and Works Committee I. As per Statute 10, the composition of Finance Committee is consisting of following members: i. The Chairperson Board of Governors, ex-officio Member ii. The Director, ex-officio Member iii. The Joint Secretary dealing with National Institutes of Technology or his nominee and Financial Advisor (Human Resource Department) or his nominee- Members iv. Two persons nominated by the Board from amongst its Members; and v. The Registrar, ex-officio, Member- Secretary Provided that in addition to the above, the Chairperson may, in consultation with the Director, co-opt a Member as and when found necessary. Four Members of Finance Committee shall form a quorum for a meeting of the Finance Committee. The term of present nominee Dr. N.D. Mittal as BoG Member has expired on 19/04/2020. Decision of the Board:

	Board nominated Dr. Namita Srivastava, Professor, Department of Mathematics, Bioinformatics and Computer Applications, MANIT, Bhopal, to the Finance Committee, as its nominee. The Board acknowledges the contribution of Dr. N. D. Mittal, Professor in the development of the Institute in his tenure as FC Member. II. As per Statute 12, the composition of Building and Works Committee is consisting of following members i. The Director, Ex-officio ii. Director or Deputy Secretary or his nominee dealing with National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as ex-officio Members of the Central Government iii. One Member nominated by the Board of Governors iv. Registrar, Ex-officio, Member Secretary v. Dean Planning and Development or similar position- Member, and vi. One Member each from Civil and Electrical Engineering Wing of Central or State Government or any autonomous body of repute- Member Four Members shall form a quorum of a meeting of Building and Works Committee. The term of present nominee Dr. Praveen Kaushik as BoG Member has expired on 19/06/2020. Decision of the Board: Board nominated Dr. Dharendra Pratap Singh, Assistant Professor, Department of Computer Science and Engineering, MANIT, Bhopal, to the Building and Works Committee, as its nominee. The Board acknowledges the contribution of the Dr. Praveen Kaushik, Associate Professor, in the development of the Institute in his tenure as BWC Member.												
BoG-61(2020-2)/C-4	Govt. of India/MHRD Order(s) for adoption <table><tr><th>S.No.</th><th>Ministry</th><th>Order No. and Date</th><th>Subject</th></tr><tr><td>01.</td><td>MHRD</td><td>F.No.11-6/2019-TS.III dated 25/02/2020</td><td>Clarification sought by VNIT Nagpur regarding grant of Annual Allowance, Conveyance Allowance, Post Graduate Allowance to the Medical and Senior Medical Officers, 14% monthly employer contribution for NPS holders and Fellowship to full time Ph.D. Scholars</td></tr><tr><td>02.</td><td>MHRD</td><td>Minutes of the 12th Meeting of the Council of the National Institutes of Technology, Science</td><td>Adoption of all Items from Item No. 12.4 to 12.29 of the Minutes of the 12th Meeting of the Council of the National</td></tr></table>	S.No.	Ministry	Order No. and Date	Subject	01.	MHRD	F.No.11-6/2019-TS.III dated 25/02/2020	Clarification sought by VNIT Nagpur regarding grant of Annual Allowance, Conveyance Allowance, Post Graduate Allowance to the Medical and Senior Medical Officers, 14% monthly employer contribution for NPS holders and Fellowship to full time Ph.D. Scholars	02.	MHRD	Minutes of the 12 th Meeting of the Council of the National Institutes of Technology, Science	Adoption of all Items from Item No. 12.4 to 12.29 of the Minutes of the 12 th Meeting of the Council of the National
S.No.	Ministry	Order No. and Date	Subject										
01.	MHRD	F.No.11-6/2019-TS.III dated 25/02/2020	Clarification sought by VNIT Nagpur regarding grant of Annual Allowance, Conveyance Allowance, Post Graduate Allowance to the Medical and Senior Medical Officers, 14% monthly employer contribution for NPS holders and Fellowship to full time Ph.D. Scholars										
02.	MHRD	Minutes of the 12 th Meeting of the Council of the National Institutes of Technology, Science	Adoption of all Items from Item No. 12.4 to 12.29 of the Minutes of the 12 th Meeting of the Council of the National										

			Education and Research (NITSER) held on 25h September 2019, vide MHRD's communication No.F.35-9/2019-TS.III dated 26/12/2019.	Institutes of Technology, Science Education and Research (NITSER) held on 25h September 2019 at India Habitant Centre, Lodhi Road, New Delhi. [It was already adopted in 59 th BOG meeting held on 28 th Dec 2019. However due to oversight it was not recorded]
	Decision of the Board: The Board resolved to adopt the above two orders for implementation in the Institute.			
BoG-61(2020-2)/C-5	Establishing of Endowment Fund The Ministry of Human Resource Development (MHRD), Govt. of India, vide its letter F.No.33-4/2020-TS-III(Pt.1) dated 5th May 2020, has instructed all NITs to float an Endowment Fund for the purpose of mobilizing donations and contributions from Alumni, Industry and Philanthropy. The Ministry has issued Draft Guidelines for the creation of separate CFTI Endowment Fund Bank Account. This account will have two types of donations: a) Donations which come for a specific purpose, say scholarships, chairs, infrastructure development or even more specific purposes: and b) Donations for a general corpus or endowment (unencumbered corpus) The draft guidelines are annexed herewith. Board may approve the creation of separate CFTI Endowment Fund Bank Account. Decision of the Board: The Board approved creation of Separate Endowment Fund Bank Account in the Institute.			
BoG-61(2020-2)/C-6	Voluntary Retirement (VRS) of Dr. T.S. Desmukh, Professor of Civil Engineering Department Dr. T.S. Desmukh, Professor, Department of Civil Engineering has served voluntary retirement notice on 17th June 2020. She has mentioned “due to certain personal reasons” as ground for voluntary retirement. As per Rule 48(1) of CCS (Pension) Rules, “at any time after a Government servant has completed thirty year’s qualifying service, he/she may retire from service provided that a Government servant shall give a notice in writing to the appointing authority at least three months before the date on which he/she wishes to retire”. Dr. T.S. Desmukh_has completed 31 years and six months of qualifying service and completed			

	55 years of age. The notice period of three months is expiring on 16th September 2020. Her carrier details as faculty are as below: <table><tr><th>S.No.</th><th>Designation</th><th>From</th><th>To</th></tr><tr><td>01.</td><td>Lecturer</td><td>05/12/1988</td><td>04/12/1993</td></tr><tr><td>02.</td><td>Lecturer (Sr. Scale)</td><td>05/12/1993</td><td>04/12/1998</td></tr><tr><td>03.</td><td>Lecturer (Selection Scale)</td><td>05/12/1998</td><td>15/12/2001</td></tr><tr><td>04.</td><td>Assistant Professor</td><td>16/12/2001</td><td>31/12/2005</td></tr><tr><td>05.</td><td>Associate Professor</td><td>01/01/2006</td><td>03/06/2011</td></tr><tr><td>06.</td><td>Professor</td><td>04/06/2011</td><td>Till date</td></tr></table> As per record, no disciplinary proceedings are pending/contemplated against Dr. T.S. Desmukh, neither she is under suspension. Vigilance Report from CVO has been obtained and is placed. Since Board is the appointing authority, matter is placed before Board for consideration of voluntary retirement of Dr. T.S. Desmukh. Decision of the Board: The Board approved the request on VRS from service of Dr. T.S. Desmukh, Professor of Civil engineering on expiry of notice period on 16/09/2020.	S.No.	Designation	From	To	01.	Lecturer	05/12/1988	04/12/1993	02.	Lecturer (Sr. Scale)	05/12/1993	04/12/1998	03.	Lecturer (Selection Scale)	05/12/1998	15/12/2001	04.	Assistant Professor	16/12/2001	31/12/2005	05.	Associate Professor	01/01/2006	03/06/2011	06.	Professor	04/06/2011	Till date
S.No.	Designation	From	To																										
01.	Lecturer	05/12/1988	04/12/1993																										
02.	Lecturer (Sr. Scale)	05/12/1993	04/12/1998																										
03.	Lecturer (Selection Scale)	05/12/1998	15/12/2001																										
04.	Assistant Professor	16/12/2001	31/12/2005																										
05.	Associate Professor	01/01/2006	03/06/2011																										
06.	Professor	04/06/2011	Till date																										
BoG-61(2020-2)/C-7	Approving Authority for Sabbatical Leave to Faculty Members As per NIT Statute Clause No. 14(ii) the approving authority to approve foreign visits, different leave (other than EL/CL/Special CL) is Chairperson, BoG. Thus it is proposed that the approving authority for Sabbatical Leave will also be Chairperson, BoG. Decision of the Board: The Board authorized the Director to sanction Sabbatical Leave to Faculty Members except foreign assignment.																												
SECTION – D: ACADEMIC MATTERS																													
BoG-61(2020-2)/D	41st Senate Minutes for the record of the Board The Minutes of the 41st Senate meeting held on 15th May 2020 are placed for consideration of the Board for record. The Board may consider for approval the following decisions of the Senate: 1. Item S-41.2020-II-2.1: Recommendations of different BOS conducted regarding New Schemes The various Schemes prepared by BOS were discussed and approved.																												

	Decision of the Board: The Board approved the recommendations of the Senate. 2. Item S-41.2020-II-2.9: Centre of Excellence for Cable Technology LAPP India is a subsidiary of LAPP Germany, a leading supplier of integrated solutions and branded products in the field of cable and connection technology. They are the pioneers in introducing the concept of “Reliably connecting the world” with unbeatable range of cabling products and solutions. The company has witnessed eight times growth since inception in 1996 in India and has made turnover of Rs.500 crore. The company, which has completed Phase one of its second manufacturing unit in Pilukedi, Bhopal, is producing more than 216,000 km of single core cables per annum, catering mainly to the building cable segment. LAPP India has dedicated regional Sales & Marketing offices in Delhi, Mumbai, Kolkata, Chennai, Pune and Bangalore. LAPP India, having the core value of innovation having deep strength in research and development would like to join hands with MANIT, Bhopal to set up a Centre of Excellence (COE) named “MANIT-LAPP Centre of Excellence in Cable Technology”. The various applications of cables and connectivity products in industrial solutions require thorough knowledge to select and implement the right products. It is proposed that MANIT, Bhopal will provide the basic infrastructure along with space. The expected cost of the proposal is Rs.10.2 lakhs in which (i) investment by LAPP India is Rs.7.2 lakhs and (ii) balance Rs.3.00 lakhs by MANIT, Bhopal after successful installation of the equipments. The complete cost of equipment will be borne by LAPP India. The Centre will be established in coordination with Electrical Engineering Department and Energy Centre. Benefits of COE at MANIT, Bhopal 1. Enhancement of Industry-Institute interaction in the field of research & development of cable technology. 2. Setting up of COE will facilitate the testing facility at MANIT for industrial solutions for cables & connectivity products. 3. Training of Faculty & students of MANIT in the area of manufacturing, design, applications and testing of cables. 4. It will be beneficial for the UG,PG and PhD Scholars to do research in the latest area of cable technology. 5. Organization of various workshops & training programs for external students & faculty to enhance IRG. A separate MOU can be signed between MANIT, Bhopal and LAPP, India, once the proposal is approved. The detailed proposal recommended by 41st Senate is placed for approval. Decision of the Board: The F.C. has directed the Institute to follow the guidelines issued by
--	---

	MHRD in this regard, giving justification for the proposal, duration and its benefit to the Institute. The duration of project may be fixed as two years. The proposal may be taken as approved. 3. Item S-41.2020-II-3.4: Senate Nominee in BoG for two years Dr. Namita Srivastava, Professor, Department of Mathematics, Bioinformatics and Computer Applications; and Dr. Dharendra Pratap Singh, Assistant Professor, Department of Computer Science and Engineering are nominated as Senate Nominee of the BoG for a period of two years. Decision of the Board: The Board approved the nominations.
SECTION – E: LEGAL MATTERS	
BoG-61(2020-2)/E	Legal Matters a) List of Existing Legal Cases Total number of pending court cases were 88 and 07 cases have been decided by the Court in favour of Institute. Summary of 81 pending legal cases is placed for perusal of the Board. Decision of the Board: The Board noted the matter. b) Status of LRC Matter Due to lock-down, the matter was adjourned. The next date of hearing is on 27th July, 2020. Decision of the Board: The Board noted the progress in the matter.
SECTION – F: OTHER STATUTORY BODY MINUTES	
BoG-61(2020-2)/F-1	42nd Finance Committee Minutes for the record of the Board All the Members of the Board were invited to participate in the meeting of the 42nd Finance Committee on 24/07/2020, by the Chairperson, BoG. However, the recorded minutes of the 42nd Finance Committee once finalized shall be placed at the next meeting for record. The special items discussed in the meeting needs approval from BOG are as under: a) Revision of Rates of Water and Sanitation Institute has not revised Rates of Water and Sanitation, since long time. It was proposed in BWC to revise the charges in accordance with the latest applicable charges. Water charges as well as sanitation charges are approved by BWC, as per the prevailing BMC rates. Decision of the Board: The Board approved the charges of water and sanitation as recommended by FC.

	b) Engagement of Consultant for Preparation of DPR of various Infrastructural Development works in MANIT Campus To accelerate the pace of designing and planning phase of various infrastructural development works in the campus, committee was of the opinion of engagement of private consultant to prepare DPR. Decision of the Board: The Board agreed to engage private consultant to prepare DPR as per G.F.R. provision. c) Renovation of water supply in Colony Sector at MANIT Campus Bhopal The proposal was already discussed in 29th BWC and was decided to be awarded to CPWD. Estimate is submitted by CPWD amounting to Rs. 2,77,66,516.00. Decision of the Board: The Board deferred the matter to the next meeting to be put up with complete fund position. d) Proposed works for new area of Networking and new area of CCTV System BWC approved items for; 1. Internet leased line on annual recurring basis (Rs.60,00,000/-). 2. New area of networking (new computer center lab/AI lab etc.) (Rs. 28,00,000/-) 3. Repair and Maintenance work including anticipated expenditure (Rs. 2,00,000/-) Totaling to an amount of Rs. 90,00,000.00. Decision of the Board: The Board approved the proposal with the condition that internet leased line be taken only after the services of NMEIT is stopped. e) Proposed Works for Sports Facilities for Approval Works for developing sports amenities in the campus has been placed in BWC and accordingly got approval of the committee for an amount of Rs. 55,30,000.00. Decision of the Board: The Board approved the proposal. f) Five Year Perspective Development Plan for Funding under
--	--

HEFA

The various ongoing and proposed development plans to be carried out during the Five year period along with their expected expenditure and source of funding was presented in the meeting.

S. No.	Name of the Work	Approved/To be approved (BWC, FC, BOG Reference)	On-going/proposed	Amount (Crores)	Source of Funding
1	Construction of 600 seater Girls Hostel	Approved	Ongoing	40.00	HEFA
2	Central Computing Facility	Approved	Ongoing	10.00	HEFA
3	Central Research Facility	Approved	Ongoing	8.00	HEFA
4	STP	Approved	Ongoing	5.00	HEFA
5	Class Room complex for six class rooms of 250 capacity each	Approved	Proposed	24.00	EOW/HEFA
6	Upgradation of Laboratories/classrooms	Approved	Proposed	12.00	EOW/HEFA
7	Construction of 1200 capacity boys hostel	Approved BoG-57(2019-2)/D-1) 16.10.2019	Proposed	90.00	HEFA
8	200 capacity married research scholar accommodation,	Approved BoG-57(2019-2)/D-1) 16.10.2019	Proposed	53.00	HEFA
9	Multistory staff housing	Approved BoG-57(2019-2)/D-1) 16.10.2019	Proposed	134.00	HEFA
10	Construction of Mega Mess	To be approved	Proposed	20.00	HEFA
11	Central Research Facility-Phase _II	To be approved	Proposed	50.00	HEFA
12	Widening of roads, B.T. overlay, road	To be	Proposed	13.00	HEFA

	furniture and provision of side drains	approved			
Decision of the Board: The Board opined that the detailed proposal should be accompanied with complete Project Cost with Fund position and put up in the next meeting g) Equivalency of MANIT Residential Quarters with GPRA Provisions Institute had implemented the latest Notification from Ministry of Urban Development, to be followed in house allotment procedure. The types of quarters available in MANIT campus is required to be made equivalent with the types of quarters as mentioned in the GPRA rule. Nomenclature of residences in MANIT is categorized according to the area as provided in GPRA. Also entitlement of quarters to various designations with respect to the existing grade pay/ Basic pay was also proposed. The Govt. of India, Ministry of Housing and Urban Affairs, Directorate of Estates, New Delhi, vide OM No.18011/2/2015-Pol.III dated 29/06/2020, has revised the flat rate of licence fee for General Pool Residential Accommodation (GPRA) throughout the country. The revised rates of licence fee would be effective from 1st July 2020. The same rate of flat rate of licence fee may be implemented in MANIT, Bhopal also. Decision of the Board: The Board approved the adoption of revised flat rate of licence fee for General Pool Residential Accommodation (The Govt. of India, Ministry of Housing and Urban Affairs, Directorate of Estates, New Delhi, vide OM No.18011/2/2015-Pol.III dated 29/06/2020), w.e.f. 1st July 2020. h) Regarding Approval of the Urgent Item of the repairs of the Boys Hostel, after Completion of Quarantine period The details of expenditure on renovation of Hostels as mentioned below were communicated to all BWC Members through circulation via e-mail dated 23/06/2020 for approval of BWC. Summary: Due to the Global Pandemic (Covid 19), the District Administration of Bhopal, has acquired Hostels of various National Level Institutes e.g. I.I.S.E.R, S.P.A., N.I.T.T.T.R.,etc. along with the Hostels of M.A.N.I.T. Presently the Hostel No. 11 and Hostel No. 8, of MANIT are converted to Quarantine Centers. And in future the Local Administration can convert the other hostels also into Quarantine Center. The Hostels will be handed over back to the institute after the purpose of the Quarantine Center is over. It is envisaged that after the end of the quarantine period the building will					

require minor repairs of the damages such as breakage of the plumbing/electrical and other fixtures. To develop the confidence of healthful living to the students the hostel buildings will have to be made with good hygienic condition through painting and sanitization.

Costing: The Building Section of the Institute has prepared the Estimate for the following Items of work to be executed, after the handover of the buildings by District Administration:

1. Internal Painting of the complete Hostels with dry distemper – one or more coats.
2. Where ever required, the surface will be repaired by plaster of paris putty, to make the surface even.
3. Lumpsum cost is assumed for the repairs of the damages to Plumbing and Electrical and other Fixtures.
4. Sanitization of the Buildings and surroundings.
5. The Items of work will be taken up only if required, and only for the required locations.
6. Currently as the locations and the items cannot be specified, hence general Preliminary Estimate is prepared, and the Execution will be done only at the required locations.

The Hostel wise anticipated cost is obtained as:

A. HOSTELS FUNCTIONING AS QUARANTINE CENTRES

S.No.	Spaces/Buildings	Tentative Cost in Rs.
01.	Hostel No. 8	25,38,326.00
Rupees Twenty Five Lakhs Thirty Eight Thousand Three Hundred Twenty Six Only.		

S.No.	Spaces/Buildings	Tentative Cost in Rs.
01.	Hostel No. 11	14,68,934.00
Rupees Fourteen Lakhs Sixty Eight Thousand Nine Hundred Thirty Four Only.		

B. HOSTELS THAT MAY FUNCTION AS QUARANTINE CENTRES

These hostels are handed over to the district administration but till date not under use.

S.No.	Spaces/Buildings	Tentative Cost in Rs.
01.	Hostel No. 1 & 2	24,73,359.00
Rupees Twenty Four Lakhs Seventy Three Thousand Three		

	Hundred Fifty Nine Only		
	S.No.	Spaces/Buildings	Tentative Cost in Rs.
	01.	Hostel No. 5	25,80,582.00
	Rupees Twenty Five Lakhs Eighty Thousand Five Hundred Eighty Two Only		
	S.No.	Spaces/Buildings	Tentative Cost in Rs.
	01.	Hostel No. 6	25,80,582.00
	Rupees Twenty Five Lakhs Eighty Thousand Five Hundred Eighty Two Only		
	S.No.	Spaces/Buildings	Tentative Cost in Rs.
	01.	Hostel No. 10 A & 10 B	28,02,590.00
	Rupees Twenty Eight Lakhs Two Thousand Five Hundred Ninety Only.		
	S.No.	Spaces/Buildings	Tentative Cost in Rs.
	01.	Hostel No. 10 C & 10 D	28,02,590.00
	Rupees Twenty Eight Lakhs Two Thousand Five Hundred Ninety Only.		
	<i>Note: After the buildings are handed over back to the Institute, the detailed estimate will be prepared, based on the Factual Requirements, and the work will be carried out specifically as per the CPWD Norms.</i> Decision of the Board: The Board approved painting and sanitation works of these hostels on vacation as per actual expenditure basis.		
BoG-61(2020-2)/F-2	Revision of Pension of Retired Faculty (retired before 01/01/2006) of MANIT, Bhopal Representations were received on various occasions from retired faculty of the Institute regarding review of their pension. In this regard, the Competent Authority constituted a Committee to resolve their grievances. The Committee re-examined the cases of those who had retired before 01.01.2006 in purview of pension fixation in 6th CPC. The Committee found that the pension fixation in 6th CPC was in order and no lacuna was observed in any case of pension fixation. Further, the Committee has gone through various orders of GOI, MHRD regarding pay fixation under 7th CPC. It is found that Government of India MHRD has not prepared/issued any concordance table so far for		

	such retired Professors and Assistant Professors. But as per MHRD order No. 15-7/2017 TC dated 14.06.2018 point 8, the Institute may prepare their own concordance table for such cases. Accordingly, the Institute Authority, then Registrar, prepared a concordance table. In the opinion of Committee, this concordance table and stepwise procedure for pay fixation (to be framed by the institute) for pension fixation of such cases must be duly approved by Finance Committee (FC) and BoG of the Institute. After approval of concordance table and pay fixation procedure by competent authority, then further examination of pension fixation/revision can be made by the Institute which will be checked by the above Committee and submit its report for further action. Decision of the Board: The Board opined that NIT Kurukshetra may be contacted for concordance table. The Institute is authorized to revise / fix the pension of the retired Faculty Members as per procedural norms.
BoG-61(2020-2)/F-3	33rd BWC Items requiring recommendation of the Board The 33rd meeting of the Building and Works Committee (BWC) was held on 18th May 2020 and its minutes is placed for the record of the Board. Decision of the Board: The Minutes of the 33rd BWC placed were taken on record of the Board. The BWC recommendations made at its 33rd Meeting held on 18/05/2020 as per recommendation of the 42nd Finance Committee were considered and approved by the Board.
BoG-61(2020-2)/F-4	Reimbursement of Patent Filing Fee to Faculty Members under CPDA Grant There are substantial numbers of patents filed and published by the Faculty Members of the Institute across different Departments. It is submitted that to encourage and enhance the research activities in the Institute, CPDA fund of the respective Faculty Members may be granted for filing of patents. Decision of the Board: The BoG is of the opinion that institute should formulate IPR policy by consulting existing IPR policy of IITs/NITs. Faculty should be encouraged to file patents and supported by the Institute in the process. The Patent should be in the combined name of Institute first and the Inventor.
SECTION – G: REPORTING ITEMS	
BoG-61(2020-2)/G	Reporting Items a) Additional Responsibility of Dean (Research & Consultancy) The additional responsibility of Dean (Research & Consultancy) of the Institute has been entrusted to Dr. Arvind Mittal in place of Dr. Alok Mittal, for a period of two years with effect from 08/04/2020. The

	Institute thanks Dr. Alok Mittal for his services rendered as Dean (R & C). Decision of the Board: The Board noted the matter. b) Additional Responsibility of Dean (Academic) Two year tenure of appointment of Dr. N.D. Mittal, Professor, Department of Mechanical Engineering, as Dean (Academics) were ended on 26/04/2020. His tenure of appointment as Dean (Academic) has been extended for one more year, i.e. upto 26/04/2021. Decision of the Board: The Board noted the matter. c) Additional Responsibility of Dean (Students Welfare) Two year tenure of appointment of Dr. J. L. Bhagoria, Professor, Department of Mechanical Engineering, as Dean (Students Welfare) were ended on 26/04/2020. His tenure of appointment as Dean (Students Welfare) has been extended for one more year, i.e. upto 26/04/2021. Decision of the Board: The Board noted the matter. d) Non-Teaching Recruitment In pursuance of advertisement for various non-teaching posts, individual Scrutiny Committees were formed for scrutiny of applications received in response to advertisements. The Committees have completed the scrutiny work and submitted their recommendations. Earlier it was resolved that MANIT shall follow the method of engaging a private agency for conducting the written test on nomination basis, the method adopted in other NITs/IITs. However, recently MHRD informed that there shall be no interview for position below Grade Pay 4600/-. The matter was discussed in HODs/Deans meeting on 27/04/2020 and it was resolved that private agency services can not be solely used for recruitment if interviews were done way with. Therefore, committee recommended to use services of other CFTI/IITs/NITs for getting question papers for written examination for these positions. The final lists of eligible and not eligible candidates of the following categories were submitted for approval: 1. Assistant Registrar 2. Senior Assistant 3. Technician 4. Technical Assistant 5. Medical Officer
--	--

	6. Pharmacist 7. Deputy Librarian 8. Librarian The re-scrutiny of the following remaining posts is under process: 1. Junior Assistant 2. Junior Engineer 3. SAS Assistant 4. SAS Officer 5. Deputy Registrar 6. Technical Officer Decision of the Board: The Board noted the progress in the recruitment of Non-Teaching Staff and desired that the recruitment process has to be expedited in a time limit manner. e) Prof. Shuchi Shrivastav's Case Dr. Shushi Shrivastava, Professor and Head, Department of Management Studies, informed the Institute vide her letter No. DoMS/7255/19/3/2020 dated 19/03/2020 that she has appointed by the Govt. of Madhya Pradesh for the post of Director General, Madhya Pradesh Council of Science and Technology, Bhopal, for a period of two years. She requested the Institute to relieve her on deputation for the aforementioned post by 20/03/2020. The matter was reported to Honb'le Chairperson, BoG for perusal and he suggested to place the matter before the regular BoG. But her appointment was later cancelled by State Government. Decision of the Board: The Board noted the matter.
ADDITIONAL AGENDA ITEMS 1. Amendment in guidelines issued for utilisation of Cumulative Professional Development Allowance (CPDA) – MHRD's communication F.No.35-5/2020-TS.III dated 10th July 2020 In view of the ongoing COVID-19 pandemic, the faculties may not be in a position to present papers in National/International conferences in India or abroad and they may perhaps be not able to acquire memberships of National/International Professional Bodies. As such, it has been decided by the MHRD that the expenditure incurring on this activity may be allowed to be utilized towards contingent expenses to enable faculty to utilize resources in online teaching learning process, vide Ministry's communication F.No.35-5/2020-TS.III dated 10/07/2020. The expenditure is limited to Rs.75,000/- from the CPDA account of respective faculty and shall be utilized by March 2021.	

In this regard, a Committee has been constituted by the Institute for giving its recommendation. The Committee has submitted its report and is placed before the Board for consideration and approval.

Decision of the Board:

Shri Madan Mohan, Additional Director General [HE], MHRD, informed the Board that the Ministry's communication F.No.35-5/2020-TS.III dated 10/07/2020 on the subject matter is kept on hold for implementation and the revised communication is in the pipe line.

2. Grant of Lien to Shri Gautam Kumawat, Assistant Registrar to join as Deputy Registrar in Tata Institute of Social Sciences (TISS), Hyderabad

Shri Gautam Kumawat, Assistant Registrar, is working the Institute since 2nd September 2013 and has completed 06 years and 10 months of his service. Shri Kumawat had taken 'No Objection Certificate' from the Institute for appearing the interview for the post of Dy. Registrar at TISS-Hyderabad on 06/06/2020. He has mentioned in his application dated 20/07/2020 that he has been offered the post of "Deputy Registrar" by TISS-Hyderabad. Now, that he has submitted his application requesting the Institute for grant of lien to him for joining the new post.

Lien rule position is as under:

If a permanent employee is selected on the basis of his application for posts in other Central Government Department/Offices/State Government, his lien may be retained in the parent department for a period of 02 years. If the employee concerned is not permanently absorbed within a period of 02 years from the date of his appointment in the new post, he should immediately on expiry of the period of 02 years either resign from the service or revert to his parent cadre. An undertaking to abide by this condition may be taken from him at the time of forwarding of his application to other departments/offices.

When a Govt. servant has joined a department/office where he is not confirmed within a period of two years due to some reasons, he may, in exceptional cases, be permitted to retain the lien in the parent department/office for one more year. While granting such permission, fresh undertaking similar to the one indicated above may be taken from the employee.

The matter is put up to the Board for consideration of grant of lien to Shri Kumawat, Assistant Registrar.

Decision of the Board:

The Board approved the lien of one year to Mr. Gautam Kumawat.

3. Appointment of Temporary Faculty

The Director informed the Board that advertisement to fill the 30 no of Temporary Faculty to various Departments has been published and online interview is fixed

on 27th July 2020 at respective Departments. He also informed the Board that the appointment is only for one semester.

Decision of the Board:

The Board approved the proposal. However, Chairperson asked the Institute to engage experienced persons in future instead of temporary faculty to improve the quality of education.

**BoG-
61(202
0-2)/H**

Any other item(s) with permission of the Chair

As there were no any other items, meeting ended with thanks to the Chair.

In-charge Registrar
and Secretary, BoG