



मौलाना आज़ाद राष्ट्रीय प्रौद्योगिकी संस्थान भोपाल – 462003

(शिक्षा मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान)

MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY BHOPAL- 462003

(An Institution of National importance under Ministry of Education, Govt. of India)

Advt. No. Estt/FRI/2024/1733

Dated:13/12/2024

Advertisement for Professor of Practice

- I. **Applications are invited for the position of** Professor of Practice from reputed industries, R&D Institutions, National/International Institutes/ Universities. The aim of this position is to promote excellence in teaching, research, development Institution-Industry networks and to facilitate interactions.
- II. **Departments/Centres where vacancies exist**

Departments	Centres
Architecture and Planning	Centre of Artificial Intelligence
Biological Science and Engineering	Centre of Excellence in Product Design and Smart Manufacturing
Chemical Engineering	Centre of Excellence in Water Management
Chemistry	Energy Centre
Civil Engineering	
Computer Science and Engineering	
Electrical Engineering	
Electronics and Communication Engineering	
Humanities	
Management Studies	
Materials and Metallurgical Engineering	
Mathematics, Bioinformatics and Computer Applications	
Mechanical Engineering	
Physics	

- III. **Who Can Apply:** Highly acclaimed, motivated and dynamic industry personnel/ academicians/ professionals possessing excellent experience/Research background with commitment and passion for quality teaching and potential for pursuing cutting-edge research are encouraged to apply.

Duties:

- i. Design, Development and offer contextual market-need based courses
- ii. Mentoring students to take-up innovative and enterprising Projects.
- iii. Connect students to appropriate industry and stakeholders.
- iv. Create opportunities and develop institute-industry collaborations
- v. Explore, Develop and create Research Ecosystem and fetch funded projects.

IV. Modes of Engagement & Eligibility

1. Professor of Practice (Professor/ Associate Professor/ Assistant Professor)

1.1 Categories of Engagement from: (i) Industry (ii) Research

1.2 Objective:

Eminent persons from the industry or R&D organizations may be engaged as Professor of Practice, to enrich the learning experience of students through best practices, as applied in real world, in a particular field of study.

They are expected to spend full time in the institute. Additionally, they would help promote the integration of academic with the practical experience of professionals in a given field.

1.3 Eligibility:

Eminent scientists, engineers other professionals working in Industries and renowned R&D organizations of National/ international Importance holding permanent post or retired having minimum 15 years of technical, managerial or professional experience. They should have a bachelor degree in Engineering/ Architecture/ Design/ Medicine or related field. In case of Sciences/ Humanities/ Management/ Education/ Law or related fields P.G. is mandatory. In all cases Ph.D. is desirable but not essential. Lack of PhD may be mapped against knowledge and deep experience. Experience of 10-15 years is required. Selection of Professor of Practice will be made on the basis of experience and performance. Experience should be at senior management position such as CEO/CTO/VP/Director. Retired persons will also be considered.

V. Duration, Position, honorarium and allowance:

a. Duration of the assignment:

Initially 1 year, extendable up to 3 years or up to the age of 70 years, whichever is earlier. The extension after 1 year will be based on performance and on the recommendation of the committee.

b. Position:

Depending on the years of experience, the person may be offered the position of Professor/ Associate Professor/ Assistant Professor of Practice.

Retired persons from industry/ R&D organizations will also be considered. Professor of Practice posts are not open for those who are in teaching profession.

c. Honorarium:

The monthly honorarium will be INR1.2 Lakhs, 1.0 Lakhs and 0.8 lakhs respectively for Professor, Associate Professor and Assistant Professor. In case of retired Government Servants (under old pension scheme), the remuneration shall be last basic pay drawn minus pension.

d. Reimbursement of expenses: Applicable expenses incurred up to INR 20,000/- shall be reimbursed on monthly basis.

e. TDS: will be applicable as per GoI rules.

f. Accommodation: As per institute norms, subject to availability.

Selection Process:

- All appointment shall be made by the Director, based on the recommendations of a duly constituted screening cum selection committee.
- The extension after 1 year will be based on performance and on the recommendation of the committee after rigorous review.
- Director has the right to consider applications of exceptionally good candidates not falling in the above-mentioned criteria.
- Persons appointed as Professor of Practice will have no right or claim for regular appointment or continuance of the post in NIT Bhopal.
- Director has the right to terminate the positions at any stage, circumstances.

Interested and eligible persons may submit the hard copy of the application form along with relevant documents including Curriculum Vitae, list of patents/ copy rights/ important publications, specific mention about contributions made to teaching/ training, research, design, projects, industrial links etc. to **“The Registrar, MANIT Bhopal, Link Road Number 3, Near Kali Mata Mandir, Bhopal (M.P.) – 462003”** preferably on or before **31.01.2025 through Speed Post/Registered Post**. The candidates are also required to submit a statement as to how his/her experience will benefit to promote Industry-Institute interaction.

The name of the post and department/centre must be super-scribed **“Post applied for [name of the post] Department/centre [Name of the department]”** clearly on the envelope without fail.

**Sd/-
Registrar**