

**Recruitment Rules (2019) for the post of SUPERINTENDENT in NITs**

| Sl.No. | Particular                                                                                                                                                     | Criteria                                                                                                                                                                                                                                                                                                                                                   |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.     | Name of the Post                                                                                                                                               | <b>Superintendent</b>                                                                                                                                                                                                                                                                                                                                      |
| 2.     | Number of Post(s)                                                                                                                                              | As per Sanctioned strength.                                                                                                                                                                                                                                                                                                                                |
| 3.     | Classification                                                                                                                                                 | Group B                                                                                                                                                                                                                                                                                                                                                    |
| 4.     | Scale of Pay (Grade Pay, Band Pay)                                                                                                                             | PB : 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4200/-                                                                                                                                                                                                                                                                                                   |
| 5.     | Whether Selection Post or non-Selection Posts                                                                                                                  | Not Applicable                                                                                                                                                                                                                                                                                                                                             |
| 6.     | Age limit for direct recruits                                                                                                                                  | 30 years.<br><br>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government                                                                                                                                                                                               |
| 7.     | Educational and other qualifications required for direct recruits                                                                                              | <b><u>Essential:</u></b><br>i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline<br>Or<br>Master's Degree in any discipline from a recognized University or Institute with at least 50% marks or equivalent grade<br>ii) Knowledge of Computer applications viz., Word processing, Spread Sheet. |
| 8.     | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees                                                  | <b><u>Age bar:</u></b> Not applicable<br><b><u>Educational Qualification:</u></b> No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline                                                                                                                                            |
| 9.     | Period of probation, if any                                                                                                                                    | 1 year for direct recruits as per NIT Statutes                                                                                                                                                                                                                                                                                                             |
| 10.    | Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods | 75% by direct Recruitment<br>25% by promotion, failing which by deputation (including short term contract)                                                                                                                                                                                                                                                 |
| 11.    | In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made                                    | <b><u>Promotion:</u></b><br>Assistant (SG-I) with 2 years regular service with Grade Pay of Rs.4200/- through DPC and working performance record (APAR), through prescribed test and interview.                                                                                                                                                            |

*K. Aggarwal*

| Sl.No. | Particular                                                           | Criteria                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|        |                                                                      | <b>Deputation (including short term Contract):</b><br>Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/autonomous organization/ University/ Institute of national importance:<br>a) i) holding analogous post; or<br>ii) 2 years regular service with Grade Pay of Rs.4200/- as Assistant (SG-I) or its equivalent post.<br>b) Possessing educational qualification as prescribed in Row 7. |
| 12.    | If DPC exists, what is its composition                               | As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.                                                                                                                                                                                                                                                                                                                            |
| 13.    | Circumstances in which UPSC is to be consulted in making recruitment | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                              |

*K. Rajin*