

RECRUITMENT OF NON-TEACHING POSITION (GROUP- A)

[Advertisement No. Estt/NFR/2025/1131 Dated: 12/06/2025]

Selection Process for Recruitment of Executive Engineer

Date: 29.01.2026

Selection Process for the post of Executive Engineer shall be as detailed below:

- A. Stage-I : Multiple Choice Questions Based Test [Qualifying in nature and for shortlisting of candidates for Stage-II (Presentation & Interview). The MCQ based test shall also carry weightage in the final merit]
- B. Stage-II : Presentation of 50 marks & Interview of 50 marks - Only for those who are shortlisted after Stage-I (MCQ Based Test).

Syllabus and Scheme of Test

A. Stage-I [Multiple Choice Question Based Test]

- There shall be 100 Multiple Choice Based Questions of 100 marks. MCQ based Test will be of two hours duration. The MCQ based Test shall be comprised of two Sections i.e. **Section-I & Section-II**.
- **Section-I** of the paper shall consist of 40 questions covering from Aptitude, Reasoning, General English, General Knowledge, Computer Fundamentals, while **Section-II** shall comprise 60 questions related to domain knowledge.
- Question Paper under Section-II will cover two specializations: Civil Engineering and Electrical Engineering, under the domain knowledge category as specified in the syllabus. Consequently, candidates must opt out for only one specialization at the time of Written Test, either Civil Engineering or Electrical Engineering based on their qualifications and respond to the questions accordingly.
- Each correct answer will be awarded One [1] mark and for each wrong answer One-fourth [1/4] marks will be deducted. No mark will be awarded/deducted for un-attempted questions.
- All questions shall be bilingual, except those related to General English & Domain Knowledge.
- Compensatory time for PwD/PwBD (Divyangjan) will be provided as per the extant orders of Government of India.

Qualifying Marks and Maximum number of candidates to be shortlisted Stage-II:

- Minimum Qualifying Marks: UR :40%; PwBD :32%.
- Further, 10 candidates [Five candidates, in order of merit, from both specializations (Civil & Electrical Engineering)], against one vacancy in respective category, subject to securing minimum qualifying marks as prescribed above shall be provisionally shortlisted for Stage-II. If the total number of candidates shortlisted after the MCQ-based Test for a particular specialization is less than five, the shortfall shall be made up by including an equivalent number of candidates (i.e., the deficit) from the other specialization. The Institute may anytime increase or decrease the ratio for shortlisting the candidate for appearing in Presentation & Interview. This number may decrease if the total number of candidates appeared in the written test is less than 10 in respective categories and/or the total number of candidates securing qualifying marks is less than 10. In the event that the last shortlisted candidate's written test score is tied, the total number of shortlisted candidates shall be increased to accommodate all candidates securing the same marks, for the next stage. Only candidates who are shortlisted in Stage-I and who meet all the eligibility requirements for the post shall be allowed to appear for the Stage-II (Presentation & Interview).

Syllabus:

Indicative Syllabus of Stage-I has already been published on the institute website on 28.01.2026.

B. Stage-II [Presentation & Interview]

- Stage-II will comprise Presentation of 50 marks & Interview of 50 marks.

Presentation:

- Presentation will be of 50 marks of 10 minutes duration. The scheme of Presentation is as detailed below:

The presentation shall be restricted to a maximum of 05 slides on the following points:

1. Education Qualification, work experience and present work profile, if any.
 2. Why are you interested in this position?
 3. Why do you think that you are suitable for this position?
 4. Vision as Executive Engineer for improving the infrastructural facilities in the institute.
- Questions on Presentation may be asked during or after the Presentation.

Interview:

- The Interview will be of 50 Marks.

Final Merit

Final merit [Final Selection Score (FSS)] shall be prepared as follows:

Final Merit [Final Selection Score] = MCQ Based Test [50% weightage] + Presentation [25% weightage] + Interview [25% weightage].

Candidates securing FSS (out of 100) as below shall only be considered for final selection against the vacancies in the respective category, in order of merit:

UR: 60, PwBD: 52

Note:

- The document verification for candidates shortlisted for the Presentation & Interview will be conducted as per the schedule uploaded on the institute website. If, during the verification process, it is found that a candidate does not meet the eligibility criteria or fails to submit the required documents within the specified timeline, his/her candidature will be summarily rejected. The institute will not consider any further communication regarding this matter.
- Due to the large number of candidates, they may have to wait late in evening during the day or next day of Interview. Candidates are advised to make their arrangements accordingly.
- The Institute reserves the right to modify the test pattern/scheme/selection process mentioned in this document in order to meet rules/ administrative requirements.
- Any guidelines/instructions received from Ministry of Education, Government of India till the date of completion of Selection process may be made applicable.
- Final list of Provisionally Eligible & Not Eligible candidates for the said post is being uploaded on the institute website shortly.
- The candidates are required to regularly check the institute website for all updates.