

RECRUITMENT OF NON-TEACHING POSITION (GROUP- A)

[Advertisement No. Estt/NFR/2025/1129 Dated: 12/06/2025]

Selection Process for Recruitment of Superintending Engineer

Date: 29.01.2026

Selection Process for the post of Superintending Engineer shall be as detailed below:

Presentation of 50 marks & Interview of 50 marks

Scheme of the Presentation & Interview

Presentation:

- Presentation will be of 50 marks of 10 minutes duration. The scheme of Presentation is as detailed below:

The presentation shall be restricted to a maximum of 05 slides on the following points:

1. Education Qualification, work experience and present work profile
2. Innovations/ good practices introduced in the workplace.
3. Major Infrastructure projects/ Developmental projects executed.
4. Vision as Superintending Engineer for improving the infrastructural facilities in the institute.

- Questions on Presentation may be asked during or after the Presentation.

Interview:

- The Interview will be of 50 Marks.

Final Merit

Final merit [Final Selection Score (FSS)] shall be prepared as follows:

Final Merit [Final Selection Score] = Presentation [50% weightage] + Interview [50% weightage].

Candidates securing FSS (out of 100) as below shall only be considered for final selection against the vacancies in the respective category, in order of merit:

UR: 60, PwBD: 52

Note:

- The document verification for candidates will be conducted as per the schedule uploaded on the institute website. If, during the verification process, it is found that a candidate does not meet the eligibility criteria or fails to submit the required documents within the specified timeline, his/her candidature will be summarily rejected. The institute will not consider any further communication regarding this matter.
- Due to the large number of candidates, they may have to wait late in evening during the day or next day of Interview. Candidates are advised to make their arrangements accordingly.
- The Institute reserves the right to modify the scheme/selection process mentioned in this document in order to meet rules/ administrative requirements.
- Any guidelines/instructions received from Ministry of Education, Government of India till the date of completion of Selection process may be made applicable.
- Final list of Provisionally Eligible & Not Eligible candidates for the said post is being uploaded on the institute website shortly.
- The candidates are required to regularly check the institute website for all updates.