MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY BHOPAL-462051

BOG-28TH (2012-2) MEETING OF BOARD OF GOVERNORS

Date: 26.07.2012 Venue: Institute

Time: 2.00 PM Committee Room



MINUTES

MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY BOG-28TH (2012-2) MEETING OF BOARD OF GOVERNORS

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The 28th (2012-2) meeting of the Board of Governors of Maulana Azad National Institute of Technology, Bhopal, was held on 26-07-2012 at 2.00 PM in the institute committee room. The following were present:

1. Prof.G.K.Mehta

Chairman

Former Director

Inter University Accelerator Centre, Aruna Asaf Marg

New Delhi-110067

2. Dr.Appu Kuttan KK

Director, MANIT, Bhopal

3. Mr.Satpal Sharma

IFD, MHRD, New Delhi

Ex-Officio Member

Financial Advisor

IFD, MHRD, New Delhi

Representative of the Member-

4. Dr. Navin Chandra Member

Scientist (State Government Nominee)

Advanced Material & Research Institute (AMPRI)

Near Habibgani Naka

Hoshangadbad Road

Bhopal-462 064

5. Mr.P.T.Deo Member

(Retd. Executive Director, BHEL, Bhopal) (State Government Nominee) 30,E-7, Ashok Society, Arera Colony

Bhopal 462016

6. Prof. Dr.Ritu Barhwal

Professor and Head

Department of Bio technology

IIT, Roorkee

7. Dr.Ganga Agnihotri

Dean (Academic) MANIT, Bhopal

8. Prof.Rajat Soni

Assistant Professor

Department of Architecture & Planning

MANIT, Bhopal

9. Dr.Appu Kuttan KK

Registrar, MANIT, Bhopal

Member

Director of Indian Institute of Technology [in the region] or

His nominee

Member

(Nominee of the senate

MANIT, Bhopal)

Member

(Nominee of the senate

MANIT, Bhopal)

Secretary

The following members could not attend the meeting:

1. Mr. Ashok Thakur,

Additional Secretary, GOI MHRD, New Delhi.,

2. Prof. Puneet Tandon

Professor, Mechanical Engineering &
Design Discipline
Indian institute of Information Tech. Design & Manufacturing
(IIITDM) P.O.Khamaria, Dumna Airport Road,
Jabalpur -482005

BOG-28TH (2012-2)/1	Welcoming the	BOG members
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Prof.G.K.Mehta, Honorable Chairman, BOG welcomed all the members on Board. Dr. Appu Kuttan KK welcomed the Chairman and members of the Board

BOG-28TH (2012-2)/2	Confirmation of the Minutes of the 26 th BOG meeting
	held on 4-6-11 and 27 th BOG meeting held on 22-3-
	2012 and action taken

The minutes of the 26th BOG meeting held on 4-6-2011 and 27th BOG meeting held on 22-3-2012, were circulated among all the members and chairman BOG for comments. Comments are incorporated in the minutes and also placed in 28th BOG meeting. The minutes of the meeting of 26th Board Meeting is enclosed as Annexure – 1 for information of the Board members.

Action taken report and command on the 26th BOG meeting held on 4-6-2011.

Agenda items BOG-26(2011-3)/1, BOG-26(2011-3)/2, and BOG-26(2011-3)/3 are placed for the information of the 28^{th} BOG meeting.

Item No. (26 th BOG)	Resolution of the 26 th BOG	Recommendation of the 27 th BOG	Action taken and recommendation of the 28 th BOG
BOG-26(2011-3)/4 Approval of the recommendations of the selection/peer review committee for promotions /financial upgradation under the career Advancement scheme for the faculty.	The recommendation of the Selection committees of CAS 2011 which met on 23-4-11 and 24-4-11 were approved. The result of CAS2011 should be withheld until the clearance from Ministry. The board has authorized the new Director to pursue the matter accordingly.	The board recommended that the resolutions of the 26 th BOG in this regard be implemented.	The decision has been duly implemented. Number of promotion given under CAS2011 are: Professor (AGP10,000/-) - 23 Associate professor (AGP9,000/-) -2 Assist. Professor (AGP8000/-) -16 Assist. professor (AGP 7000/-) - 26 However the Professor grade Rs 67,000/- to 79,000/- will be implemented. The Director will check the available record and based on the available record, the action will be taken by him within one month.
BOG-26(2011-3)/5 Approval of the minutes of Department Promoion committee for Nonteaching employees held on 23-5-2011 and the decisions arrived in implementation of the High Court Order dated 11 th & 12 th November 2010.	Approval was granted to the minutes of Department Promotion Committee for Nonteaching employees held on 23-5-2011 and the decisions arrived in implementation of the High Court Orders dated 11 th &12 th November 2010	The board recommended that a uniform policy be followed for the further promotions. Also, it recommended that each employee of the institute, including the faculty should give an annual report of the work done/handled by them	The Institute will follow uniform policy as laid down by the Saragi committee recommendation for the promotion and recruitment for all NIT's. All the Faculty members are to submit their ACR forms which contains annual report of the work done by them and will be duly wetted by the Director. This work will be completed before 30 th Aug. 2012 for the period ending June, 2012. For non-teaching staff, the Report will be wetted by the Registrar. This work will also be completed before 30 th Aug. 2012 for the period ending June, 2012.

BOG-26(2011-3)/6 Recruitment of May 2010 withheld cases	statutes, art 23 (13) the recommendations of the selection committee remain valid for a period of one year from the date of interview and since the Board had not approved the said cases within the period of one year, the recommendations have lapsed.	It was recommended that all the cases be reviewed by a committee within a time frame and put up before BOG.	One of the withheld cases had approached the High court of Madhya Pradesh at Jabalpur and in implementation of the court order, the appointment letter has been issued to him on 1-3-2012. The candidate has joined in the department. Other cases will implemented based on the availability of the records, before 15 th Sept. 2012.
BOG-26(2011-3)/7 Resolution of Legal Cases -Reporting	Chairman of BOG, or members of BOG or any employee of the Institute are dragged into legal cases/criminal proceedings out of performance of duties, their legal expenses shall be borne by the institute even after retirement or moving out of said post.	Decision has been noted	The decision is approved.
BOG-26(2011-3)/8 Adoption of the enquiry report on the recruitment of faculty of 2005	Recommendation has been granted for the removal of such persons whose appointments have been termed illegal.	The implementation regarding the removal of such persons whose appointment have been termed illegal is still pending. The finding of the Tripathi-Lodha committee into the recruitments of the year 2005 have been forwarded to the Ministry of HRD, in compliance of MHRD letter dated 10/3/ 2010. The Board upheld the resolution of the 26 th BOG and insisted for its implementations	In response to the letter of Director to MHRD dated 10/3/2012, Section Officer (Vigilence) from MHRD visited the institute during 6 th to 8 th June 2012 and held discussions with all the five concerned Faculty Members individually to seek their version. It was decided by Section Officer (Vigilence) and the Director that the Director will form a committee to scrutinize the complaints and place the report before the BOG on completion of the examination. The BOG recommended to form a committee under the chairmanship of retired high court judge and other members comprising of a board member and a senate member. The committee will be formed within one month from the date of the approval of the minutes.

BOG-26(2011-3)/9 Adoption of finding of inquiry into the construction of sports Complex, Creativity Center and cooperative stores of MANIT, Bhopal	The finding of the enquiry have been noted. Even if the investigation is underway with the EOW, the departmental enquiry, civil suit and criminal proceedings can go simultaneously.	Adequate precautions should be taken for quality control in future construction works. An in-house committee for quality control should be formed comprising of experts.	The investigation by the economics offence wing (EOW) is underway. Nomination of the CVO by MHRD is under and new CVO will pursue the case. The BOG also recommended constitution of an In-house committee within one month for the monitoring of the quality of construction.
BOG-26(2011-3)/10 Action taken on the enquiry report of TEQIP & Hostel No.1	The BOG in its meeting on 30-1-10 had proposed enquiry against the faculty and officials indicated in the inquiry report into construction works undertaken TEQIP-1 & Hostel No.1 Charge sheets were issued and statements have been recorded.	The committee has directed that a brief of replies given by the indicated persons should be put before the next meeting of the BOG.	On 9 th May, 2012, an Inspector from Madhya Pradesh CBI office visited the institute and collected concerned documents. Since now CBI is enquiring into the matter, further action will be considered based on their findings.
BOG-26(2011-3)/11 Action taken on the finding of the library enquiry	AS per the GFR specifications, any library having more than 50,000 books should have a physical stock verification at least once in five years. However, this was not done for the MANIT library from 31-3-2005 to 29-7-2010. A loss of Rs 1,37,93,357/- was recorded by way of missing books and CD's. FIR has been lodged with the EOW.	The EOW has transferred the investigation to the local police which are underway. Precautions should be taken so that such losses do not happen in future and adequate measures may be taken for the qualitative growth of the library, up keep and utilization of the library.	The stock verification of the all equipments, furniture and assets started three months back and it is in completing stage. It will be completed before 15 th august 2012 and every year it will be verified and updated. BOG recommended for the Automation of the library so that such problems can be controlled. BOG suggested that the Library working hours may be extended.
BOG-26(2011-3)/12 CBI report on PE 0082008A0001 Gross irregularities and violation of Rules by unknown officials of MANIT.	The CBI had submitted a closure report on the charge of gross irregularities and violation of rules in the process of recruitment/promotion of various employees in 2005. it becomes imperative to review the closure report of the CBI.	The decision has been noted and the new director takes appropriate action from the advice of a committee.	Action taken and recommendation of the BOG is given in BOG-26(2011-3)/8.

BOG-26(2011-3)/13 Contract period of legal officer of MANIT, Bhopal	The contract period of the existing legal advisor of the Institute was extended up to 30-9-11 only	The success rate of the cases entrusted to the present legal advisor has been negligible. The contract period of the present legal advisor should not be given any further extension	The decision has been duly implemented
BOG-26(2011-3)/14 Reporting of the proposed departmental inquiries against Dr. Ashutosh Sharma	The institute has proposed departmental enquires against Dr.Ashutosh Sharma and the matter was forwarded to MHRD on 25-3-11 for approval. The committee advised that a responsible officials should go to MHRD, New Delhi to explain the cases as per their report.	The Institute had deputed the Registrar to visit MHRD on 22/23-6-11 to explain the case and help. As per the MHRD letter C-13011/115/2007-vig dated 14-11-11, regular Director issued an order permitting Dr. Ashutosh Sharma to join and continue in the Institute.	Informatory
BOG-26(2011-3)/15 Miscellaneous matter	a) The BOG has noted the report on value addition submitted by one of the faculty members who has visited abroad with financial support of government funds. The members have suggested that a presentation by concerned faculty members or HOD shall also be preferable b) Case of plagiarization by Dr.K.R.Pardasani: The board has suggested that a committee should be made to examine the cases of plagiarization	a) Appropriate actions are suggested b) A show cause Notice was issued on 7-3-2011 to Dr.K.R. Paradsani, based on the report of Prof.J.Sakethanath, IIT, Mumbai, confirming the allegation of plagiarization. Dr.K.R.Pardsani has replied to the show cause notice denying charge of plagairization.	a) Informatory. Director has issued a circular to all faculty who are attending international conference in abroad should submit the proceedings to library and present an open seminar of the topics covered in the conference. To ensure that TA/DA will be settled only after compliance of the above suggestions. b) The BOG recommended to write a letter to Dr.D.N.Ramamurthy, complainer and then to Dr. J.Sakethanath, Assist. Professor, IIT, Mumbai forwarding the reply submitted by Dr.K.R.Pardsani and seek the final view from them.

BOG-26(2011-3)/16 Adoption of the Annual accounts for the year 2010-2011	The annual accounts for the year 2010-11 have been approved in principle for adoption to be forwarded to AGMP for audit and further to MHRD.	The Audited Report on the Annual Accounts for the year 2010-11 has been received and cumulatively forwarded to MHRD for placing in the Parliament.	Informatory
BOG-26(2011-3)/17 Ratification of decisions of the Honorable Chairman, BOG	(a) Appointment of Dr.M.N. Buch, an eminent scholar, administrator and the recipient of the Padmabhushan, as mentor of the Institute in general (b) Approval of lien of three years to Dr.Aashish Deshpande, Associate professor, to join NITTTR, Bhopal as professor (c) Disapproval for deputation for Mr.Manish Vishwakarma, Assistant professor, to join AICTE on the post of Assistant Director. (d) Every Ph.D thesis submitted in MANIT should be made available in the central library for reference	All the decisions have been noted	 (a) Action already taken. (b) Informatory. (c) Informatory. (d) Director has issued a circular for submission of both soft and hard copies of the Ph.D. thesis by the candidates to Library.
BOG-26(2011-3)/18 Approval of the minutes of Department Promotion committee for Nonteaching employees held on 23-5-2011 and the decisions arrived in implementation of the High Court Order dated 11 th & 12 th November 2010	Approval was granted to the minutes of Department Promotion Committee for Nonteaching employees held on 23-5-2011 and the decisions arrived in implementation of the High Court Orders dated 11 th &12 th November 2010	The board recommended that a uniform policy be followed for the further promotions. Also, it recommended that each employee of the institute, including the faculty should give an annual report of the work done/ handled by them	The Director has collected two page annual report from Faculty members. However their reports are to be collected in the prescribed ACR forms.

Action taken report and command on the resolution of the 27th BOG meeting held on 22-3-2012.

Item No.	Resolution of the	Recommendation of the 27 th BOG	Action taken and decision of 28 th
(27 th BOG)	27 th BOG		BOG
BOG-27 (2012-1)/1 Welcome of the new BOG members and presentat- ion of Institute Profile and the strategy plan	The director presented the Institute profile and the strategy plans for two, five and ten years. Director also presented the plan for launching a nano satellite in collaboration with ISRO, Government of India	1. The board recommended that a Road Map should be made with a time line. It was also recommended that the people from the Institute should be actively involved and team work should be encouraged 2. Director informed the members regarding the launching of a nano satellite 3. The information given in the department profiles should also appear on the Institute website 4. The cross collaboration between departments should be encouraged 5. The reviewed journal papers published by the faculty of the institute should be recorded with prominence. Papers should be published journals having high impact factor. 6. The power point teaching in the class rooms should be discouraged/stopped 7. The research work is to be related to the demand of the industry. The students should be allowed to visit industries on a regular basis 8. Students should be involved in focused and well defined projects. A conducive environment be created to nurture innovativeness.	1. Deans and HOD's have to prepare research potentials and focused programme for their own department as well as inter-disciplinary collaborative research projects. BOG insisted the projects to be specifically goal oriented and a road map to be prepared by the end of August 2012 and submitted to Chairman, BOG. The board decided that total academic programme should be restructured and for this purpose an academic committee consisting of the following has been constituted. 1) Dr.Navin Chandra, Chairman ii) Dr. Ganga Agnihotri, Dean (academic) - Member iii) Dr. Alok Mittal, Professor, Dept. of Chemistry - Member iv) Dr. Rajinish Kurchania, Associate professor, Dept. of Physics, Member -Convener. The committee will submit its recommendation to the next senate meeting. BOG directed department of Physics, Chemistry and Mathematics should initiate PG programme. Research in Physics, Chemistry, Mathematics and Humanities need to be strengthened. 2. A 49 students committee is formed along with four faculty from different department to launch a nano satellite within two years. The following faculty

ItemNo.BOG-27(2012-1)/2,	Confirmation of the Minutes of the BOG meeting held on 4-6-11	9. Concentrated efforts should be made towards the development of facilities and equipments in-house rather than resorting to buying /procuring them 10. The communication skills and the language laboratory is to be set up by the Department of Humanitie,s which should cater for both the students and the faculty. 11. The department of chemistry can be renamed as the department of Bioscience and Chemistry.	has been appointed as committee members: i) Dr.Appu Kuttan, Project leader ii) Dr.Shailendra Jain – member iii) Dr.C.M.Krishna – member iv) Dr.Sangeeta Nakhate – member v) Dr. Decshri Roy -member 3, Partially upgraded department profiles have been placed in the web site. However, BOG insisted to put up complete profiles of the Faculty along with laboratory details within one month. 4 Already covered under item (1) above. 5. Papers should be published journals having high impact factor. Dean (R&C) will make effort in this direction. 6. Implemented. 7. Dean (R&C) will interact with various industries and explore suitable projects to be taken up by MANIT for the industry. 8. To achieve the said goal, departments will formulate small projects and students will be involved in their implementation. 9. Director shall take necessary action in consultation with HOD's. 10.Laboratry started functioning. 11.Proposal is not approved by the board. Action already taken and mater settled.
1)/2,	the BOG meeting held on 4-6-11	by the Board.	Settleu.

Item No.BOG-27(2012- 1)/3	Finance committee meeting held 3-2012.	at 10.00 AM were duly confirmed by the Board	The issue has been dealt BOG-26(2011-3)/6 Please see Page No. 7
Item No.BOG-27(2012- 1)4	Action taken report on the resolution of the 26 th BOG meeting held on 4-6-2011.	Registrar has circulated the draft copy of the 27 th BOG meeting resolutions and actions.	BOG-26(2011-3)/9 Please see Page No.8
BOG-27TH (2012-1)/5 Approval of the 14 th and 15 th senate meeting held on 11.11.2011 and 22.2.2012 respectively	a) The minutes of the 14 th and 15 th senate meeting have been duly confirmed by the board. b)The board has recommended that the minimum CGPA of 6.5 in M.Tech should form the eligibility criterion for seeking admission in the Doctoral programs in the Institute, which should be uniform for all courses	a) It was emphasized that the academic calendar should be strictly adhered to. It was observed that the prospectus for the UG, PG and Ph.D presented to the board requires corrections by way of typographical errors. b) Appropriate notification has been issued through the PG and Ph.D. prospectus.	One year calendar for the academic year 2012-2013 has been printed. Corrections are incorporated and UG curriculum, PG and Ph.D Curriculum are uploaded in the institute website. Also it is under process of printing.
BOG-27TH (2012-1)/6 Regarding the Medical bill of Gayatri Aghnihotri	Dr. Gayatri Agnihotri and her husband, Dr.Siddique are retired faculty members of the Institute (Retired in year 2012 and 1997 respectively). Dr.Siddique has been receiving the medical benefits as per the rules prevalent in the Institute for retired employee. Dr.Gayatri A. has claimed medical expenses for her husband by certifying that he is wholly dependent on her, as her husband had to undergo an expensive treatment.	The board recommended that since MANIT did not take option from Dr Siddique regarding the post retirement medical facilities, he should be given the benefit as per rules.	Director informed that Dr.Gayathri Agnihotri's medical bill has been settled after deducting the amount Dr. Siddique has taken during pension. Please also refer BOG27(2012-1)/2
Item No BOG-27/2012-1)/	•	/8 are dropped as the matters are wit	thin the mandate of the Director and

Item No.BOG-27(2012-1)/7 and Item No.BOG-27(2012-1)/8 are dropped as the matters are within the mandate of the Director and administration.

BOG-27TH (2012-1)/9 Review of 2005 and 2010 appointments of the faculty and their quality	The implementation regarding the removal of such persons whose appointment have been termed illegal is still pending. The finding of the Tripathi-Lodha committee into the recruitments of the year 2005 have been forwarded to the Ministry of HRD, in compliance of MHRD letter dated 10/3/2010.	Recommendation of the Board regarding the assessment of the rest of the recruits of 2005 at the present relevant time is pending The Board upheld the resolution of the 26 th BOG and insisted for its implementations. However, the CBI report has not given any criminalities in the case of 2005 appointment and authority has not taken any actions so far, New Director review the matter with a committee for consideration. The matter is also reported to MHRD.	This is discussed in action taken and command on the 26 th BOG meeting (See BOG-26 th (2011-3)/8, in page No. 7)
BOG-26(2011-3)/10 Adoption of finding of inquiry into the construction of sports Complex. Creativity center and cooperative stores of MANIT, Bhopal BOG-27TH (2012-1)/11	The finding of the enquiry have been noted. Even if the investigation is underway with the EOW, the departmental enquiry, civil suit and criminal proceedings can go simultaneously. Reporting items: (a) Review of promotions under CAS 2011 (b) Revocation of	Adequate precautions should be taken for quality control in future construction works. An in-house committee for quality control should be formed comprising of experts. (a) The selection committee meeting under CAS 2011 took place 23 rd and 24 th April 2011 and 26 th BOG meeting held on 4-6-2011	The investigation by the economics offence wing (EOW) is underway. The work of the construction of the sports complex is completed. For the future to maintain construction quality, the matter is dealt under item BOG-26(2011-3)/9 on page No.8. (a) Refer Page No.6 (BOG-26(2011-3)/4). (b) and (c) implemented. Board resolution implemented.
	suspension of Dr.Alok Mittal (c) Joining of Dr.Ashutoah Sharma in department of Architecture	approved the same. It is a reporting item. The board recommended releasing the rest of the results of CAS 2011 which have been duly approved by the 26 th meeting of the BOG of the Institute. (b) As per the MHRD letter (Ref.No.13011/115/2010-Vig, dated 14 th November 2011 Institute has evoked suspension of Prof Alok Mittal.	

		c) As per the MHRD letter (Ref.No.13011/115/2010-Vig, dated 14 th November 2011 and Institute has studied the case of, Dr.Ashutosh Sharma, has appointed back as professor in Architect-ure department.	
BOG-27TH (2012-1)/12	Any other items with permission of the chair	committee of knowledgeable experts should be formed to solve the various pressing issues related to faculty and research. The following members were recommended for this committee: i). Dr.D.D.Bhawalker. ii). Dr.P.K.Chande iii). Dr. R.P.singh The Board has recommended that a grievance committee should be formed/ reconstituted to look into the grievance of the employee of the institute. The Board has recommended that the write off/auction of aculty welfare) a) A committee consisting of Chairman, BOG, Dr.Bhawalkather. Director of NIT, Dr.Ch previous Director, Dr.R.P.St and the present Director should be development in MANIT as fur of time to advise possible stee improve the environment. b) Grievance committee has formed under the chair of (Faculty welfare) c) A place has been identified to the scrap materials and dispotent the material has to undertification.	ar (An first ande, Singh uld be the nction eps to been Dean keep sal of taken. rough tent esite

BOG-28TH (2012-2)/3	Approval	of	the	minutes	of	the	19 th	Finance
	committee	e me	eting	held on 2	6-7-	2012.	i	

The minutes of the 19th Finance committee held on 26.7-2012 at 11.00 AM were duly approved by the Board (see the Annexure 3.)

BOG-28TH (2012-2)/4	Approval	of the 16 th senate meeting held on 24-7-
	2012	

The minutes of the 16th Senate meeting held on 24.7-2012 at 11.00 AM were duly approved by the Board (see the Annexure 4.)

BOG-28TH (2012-2)/5	Approval of the minutes of the 22 nd Building Work
	Committee meeting held on 30 th May 2012.

The minutes of the 22nd Building Work Committee held on 30-6-2012 at 10.00 AM have been placed at Annexure – 5.

- (a) The BOG has observed considerable delays in the civil construction work and advised the Director to take up the matter with CPWD and arrive at a Time-bound schedule and initiate regular monitoring mechaism. A letter to Director General (CPWD) with a copy to Secretay (MHRD) may be written in this regard.
- (b) E-tendering is to be initiated for all construction work.
- (c) Electrical Estimates to be reviewed.
- (d) With regard to the issue of encroachmets, matter may be taken up with Collector, Bhopal.

BOG-28TH (2012-2)/6	Suspension	of	Sanjay	Soni	due	to	corruption
	charges.						

BOG approved the action taken and also recommended that faculty members may be permitted 4 visits per year for AICTE/NBA work.

BOG-28TH (2012-2)/7	Approval of linen of three years to Mrs. Savita Raje,
	Associate Professor, Department of Architecture and
	planning to join School of planning and Architecture
	as professor

BOG approved the Lien of three years to Mrs. Savita Raje, Associate Professor, Architecture and planning department to join School of planning and Architecture.

BOG-28TH (2012-2)/8	Recruitment of Faculty through selection process
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BOG approved for the recruitment of the teaching faculty to fill the vacant positions. The Sarangi committee report is to be used for the recruitment through open selection. BOG also approved to give advertisement for CAS 2012 for the internal promotion.

BOG-28TH (2012-2)/9	Formu	lation of	the	Rules to avoid	anoma	alies i	n pay
	scale	fixation	of	Non-teaching	staff	and	their
	recruit	ment.					

The vacancy and roaster for the supporting staff of the Institute as per the NIT statues and Sarangi Committee Report is approved by BOG (see the Annexure 6) The board agreed to restructuring of non-teaching cadres in the institute,

BOG-28TH (2012-2)/10	The two contract faculty, namely Dr. Anjuli Jain and
	Dr. Hargovind Singh selected through selection
	committee to be regularized
BOG did not approve re	egularization of the faculty appointed on contract.
BOG-28TH (2012-2)/11	Approval of five years lien for Dr.Rajnish
	Shrivastava, Professor department of Civil
	engineering to work as Director, NIT, Hamirpur.

BOG approved deputation for five years from 17-10-2011 to 31-10-2016. to Dr.Rajnish Shrivastava, Professor in Civil Engineering department to work as Director, NIT, Hamirpur.

BOG-28TH (2012-2)/12	Recruitment	of	Registrar,	Dean's,	auditor,	Deputy
	Librarian					

BOG approved to recruit Registrar, Assistant Registrar (Audit) and Deputy Librarian through open advertisement. The Board directed to appoint an Acting Registrar immediately

BOG members suggested to write a letter to MHRD for the appointment of Deputy Director. For the post of Dean, Director will select according to Seniority and Capability.

BOG-28TH (2012-2)/13	Fixation of the date of BOG meeting
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Board decided to have four BOG meeting in a year with a three months gap. Meeting is to be in month end, probably Friday so that all the members can attend. Next meeting is tentatively proposed to held on 26th October 2012.

BOG-28TH (2012-2)/14	Major court cases of the Institute
	a) Step building furniture theft
	b) Sports complex anomalies
	c) Library book theft
	d) 2005 illegal appointment
	e) Cases against A. N. Singh, R. P. Singh and
	Savita Raje

- a) All the furniture's and equipments of the Institute should be numbered and entered in the stock register
- b) Enquiry is being conducted by EOW.
- c) The enquiry is being conducted by Lokakukkta,
- d) Board. Refer Page No. 7, BOG-26(2011-3)/8
- e) A letter has been received from MHRD (vigilance wing) for examining and furnishing comments. CVO will do the needful as soon as he joins.

BOG-28TH (2012-2)/15	Presentation of HOD's regarding the identification of
	research areas and road map for quality research

BOG suggested to form a core group to study the potential area of research and quarterly put up the matter to BOG.

The mater is also dealt under item No. BOG 27(2012-1)/1

BOG-28TH (2012-2)/15	Any other items with	permission of the Chair
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1. BOG approved to dispose the five guns purchased by the Institute in 2011 as per the Government of India rules.

Annexure 1 BOG- 26th (2011-3) MEETING OF THE BOARD OF GOVERNORS

Date: 4.06.2011 Venue: Institute Committee Room

Time: 10.00 AM

MINUTES

The 26th (2011-3) meeting of the Board of Governors of Maulana Azad National Institute of Technology, Bhopal, was held on 04.6.2011 at 10.00 am in the Institute Committee Room. The following were present:

1. Shri A.N. Singh Chairman

2, Amra Kunj WALMI Road Bhopal

2. Shri Sanjay Singh Member

Secretary, Govt. of M.P. Dept. of Tech. Education & Trg. Bhopal

3. Shri Satpal Sharma Nominee (MHRD)

Under Secretary, IFD of MHRD Representative of MHRD New Delhi

4. **Shri Manoj Kumar** Nominee (UGC)

Educational Advisor Representative of UGC Bahadur Shah Zafar Marg New Delhi

5. **Dr. K.L. Chopra** Member

(Ex-Director, IIT Kharagpur) (D.SC. IIT Kharagpur) M-70, Kirti Nagar New Delhi

6. Shri Vipin Mullick Member

M/s Inspros Engineers Pvt. Ltd. 126, Industrial Area, A-Sector Mandideep (M.P.)

7. Shri C.E. Fernandes Member

GEI Industrial System Ltd. 26-A, Industrial Area Govindpura Bhopal 8. Shri Khalid Rauf

M/s Ahad Brothers Saifia College Road Chowki Imambara Bhopal Member

9. **Dr. R.P. Singh**

Director, M.A.N.I.T., Bhopal

Member

10. Shri M.K. Jain

Associate Professor of Mech. Engg. MANIT, Bhopal

Member

11. Dr. Ajay Khare

Director School of Planning & Architecture MANIT Campus, Bhopal Special Invitee

12. Dr. R.K. Chauhan

Former Secretary University Grants Commission Bahadur Shah Zafar Marg New Delhi Invitee

13. Smt. Savita Raje

Registrar, M.A.N.I.T., Bhopal

Secretary

The following members could not attend the meeting due to pre-occupation:

- 1. **Shri S.K. Ray,** Addl. Secretary & FA (HRD), GOI, MHRD, New Delhi (has sent his representative as Mr. Satpal Sharma)
- 2. **Shri Ashok Thakur,** Addl. Secretary, GOI, MHRD, New Delhi.
- 3. **Dr. S.D. Awale,** Director, NITIE, Near Vihar Lake, Mumbai
- 4. Prof. Raj Thareja, Dy. Director, IIT, Kanpur
- 5. **Dr. Nilofar Kazmi**, Secretary, UGC, New Delhi (has sent her representative as Mr. Manoj Kumar)

Hon'ble Chairman, BOG – Shri A.N. Singh welcomed all members and special invitees attending the meeting and apprised them about the pressing issues before the Committee and of the positive and growth oriented intentions of the Board.

BOG-26(2011-3)/1	Confirmation of the Minutes of the BOG meetings
	held on 14-11-10, 24-2-11 and 23-5-11

The Minutes of the 23rd BOG meeting held on 14-11-10, 24th BOG meeting held on 24-2-11 and 25th BOG meeting held on 23-5-11(emergent) were duly confirmed by the Board.

BOG-26(2011-3)/2	Confirmation of the 7 th and 8 th Administrative
	Committee , 16 th and 17 th FC and 15 th BWC

The Minutes of the 7th Administrative Committee meeting held on 15-1-11, the 16th meeting of the Finance Committee held on 24-1-11, the 15th BWC meeting held on 24-1-11, the 17th Finance Committee meeting held on 2-6-11 and the 8th Administrative Committee meetings held on 3-6-11, were duly confirmed by the Board.

BOG-26(2011-3)/3	Action Taken Report on the Resolutions of the
	previous BOG meeting (s)

The Action Taken report on the previous BOG meetings is deferred to the next meeting.

BOG-26(2011-3)/4	Approval of the recommendations of the Selection					
	/ Peer Review Committees for promotions/					
	financial up gradations under the Career					
	Advancement Scheme for the Faculty.					

The recommendations of the Selection Committees of CAS 2011 which met on 23-4-11 and 24-4-11 were read out in the meeting. The members of the BOG unanimously approved the recommendations. However, in the light of the letter received from the Ministry that any such recommendations for promotions should be placed before the new Director who would be joining by March 2011, and since it is already June and the new Director has not joined, the members expressed their concern that non-declaration of results in time shall prove to be de-motivating to the faculty. It was observed that CAS was not effected from 2005 to 2009. The last CAS was effected in January 2010

It is brought on record that the intention of the institute to go ahead with the CAS had been communicated to the Ministry earlier, through Minutes of the BOG meeting dated 14-11-10 and vide letters dated 11-10-10, 1-4-11, 13-4-11 and vide letter dated 27-4-11 the Ministry was further informed that the CAS has been held and that of declaring the results after approval of the BOG, through the Agenda of this meeting sent well in

advance. Moreover, the Institute has conducted the proceedings of CAS 2011 according to the guidelines prescribed by MHRD and there have not been any deviation from these guidelines. The entire selections for promotions/ up gradations have happened in the presence of the Visitor's nominee as per NIT Act/ Statutes and a regular Director of SPA Bhopal was the Chairman, the subject experts being of eminence form premier institutes of the country.

However the BOG was of the view that prior to implementation of this decision of approving the recommendations of Selection Committee of CAS 2011, Director would refer this decision of BOG to MHRD for concurrence, requesting for their comments within 30 days, In case the comments of MHRD are not received within 30 days, it would be deemed that MHRD has no comments and decision of BOG would be implemented

The Director while referring the matter to MHRD would spell out the urgent reasons for implementing this decision and the procedure followed while conducting CAS.

In brief, the procedure followed and the evaluation result is as follows:

- Applications were invited for promotion under new CAS as per 6th CPC on 10/1/2011 with last date as 31/1/2011 which was extended to 11-2-11. The review period was clearly specified as between last promotion in MANIT and date of submitting application for next promotion.
- Interviews were conducted on 23-4-11 and 24-4-11 only for promotion/ financial up gradation from Associate Professor to Professor. The movement from Assistant Professor AGP 6000 to AGP 7000, from AGP 7000 to AGP 8000 and from Professor of AGP Rs.10000 to Professor of senior scale (HAG), the financial up gradation is based on peer review by Selection Committee / Subject Experts.
- A Scrutiny Committee was dedicated to examine the applications of each candidate and only those who were eligible were listed for appearance before the selection committee / peer review.
- The Selection Committee was constituted as per the norms and the experts were selected with care, hailing from premier institutions of national importance and the entire procedure happened in the presence of the Visitor's nominee.
- 48 applications were received for the movement from Assistant Professor in AGP 6000 to Assistant Professor in AGP 7000, out of which 46 were actually upgraded.
- Two applications were received for movement from Assistant Professor in AGP 7000 to Assistant Professor in AGP 8000, both were eligible and both were selected.
- One application was received for movement from Assistant Professor in AGP 8000 to Associate Professor which was not found eligible.
- 40 applications were received for promotion from Associate Professor to Professor, out of which 26 were eligible and 19 were actually selected.

- 22 applications were received from Professors of stage-5 of the institute for promotion to stage-6 (HAG scale) with PB Rs. 67,000 79,000/-. An Expert Committee comprising of Dr. Ajay Khare, Director, School of Planning & Architecture, Bhopal, assessed the quality of contributions in Research and Academics based on the material submitted with the applications, along with other aspects as submitted in the applications, documents and the data sheet provided by the institute. 9 applicants have been recommended in the pay scale of Rs. 67000-79000 and 3 applicants have been placed on a panel to be included in the list, if any candidate superannuates or does not want to join. These promotions are subject to various administrative clearances.
- The results of CAS 2011 of the recruits of 2005 and their scrutiny committees as detailed in the Inquiry report should be with held until the clearance from the Ministry. The Board has authorized the Director to pursue the matter accordingly.

BOG-26(2011-3)/5	Approval of the Minutes of Departmental
	Promotion Committee for Non Teaching
	Employees held on 23/05/2011 and the decisions
	arrived in implementation of the High Court
	Orders dated 11 th & 12 th November 2010.

The DPC for Non Teaching Employees has not been held since the year 2005, therefore there were long pending cases. Since the Institute has examined the promotion/up gradation cases of Non Teaching Employees pertaining to the year 2005 in implementation of the High Court order dated 11/11/2010 and 12/11/2010 wherein an opportunity of hearing were given to all the concerned employees and fresh orders were passed for those cases which already had an approval of the earlier BOG.

Though the matters pertain to the jurisdiction of the Director, the Board however has accorded its approval for the decision pertaining to those cases which have been resolved by the institute and which were never approved by any of the earlier BOGs, as elaborated in the order dated 5-5-11.

Although the Departmental Promotions of non-teaching come under the preview of the Director, the Board has however accorded its approval for the Minutes of the DPC held on 23-5-11, in application of its power as stated under section 5 (i) of the first NIT Statutes. This has been mainly done to rejuvenate the healthy work environment in the Institute, as the issues of non-teaching employees have been greatly mishandled in the past and the institute is committed to give them their dues in time.

The results of the DPC held on 23-5-11 are as below

- 07 employees of A.G I have been moved up to the vacant posts of Office Superintendent, 10 A.G II to the vacant posts of A.G I, 10 A.G III to the vacant posts of A.G II, 01 Store Keeper has been given financial up gradation to the pay scale of Rs. 5500-175-9000/-, 01 Asst. Store Keeper to Store Keeper and 01 Steno Typist has been promoted to the vacant post of 01 Stenographer.
- 3 Personal Assistants, having no promotional channel, since there is only one post of senior P.A. which is occupied, have been granted the pay scale of Rs. 6500-10500/- based on their qualifications and length of experience (19-20 years

without any financial up gradation). This has been done by surrendering one vacant post of Stenographer, so that there is no additional financial burden on the institute.

- Further, 9 AG-II have been promoted as AG-I by existing seniority, by surrendering the vacant posts of 4 Stenographers (of equal payscale) and 4 cashiers.
- 14 Class-IV employees have been promoted to Ministerial staff in the A.G III grade, by surrendering 07 out of 13 long-vacant posts of Stenographer to create 10 posts of A.G III. These employees have the required qualifications for the A.G III grade. The class-IV posts thus rendered vacant shall be abolished. The institute has an excess of Class-IV employees by 103 persons. By this way, the institute can reduce the numbers of Class-IV to bring some balance in the non-teaching cadre.
- Similarly, 42 Class IV employees who have a diploma from ITI and relevant qualifications have been promoted to the vacant posts of Mechanic C. This has been done against 25 vacant posts of Mechanic- C and by surrendering 13 vacant posts of Mechanic B to create additional 17 posts of Mechanic C. Therefore total 25 vacant +17=42 Class IV employees have been placed in Mechanic-C grade. This will provide the much-required man-power in the laboratories.
- The 14+42= 56 Class-IV posts rendered vacant in this manner shall be abolished. Therefore the excess of Class-IV by 103 employees shall be reduced to 103-56=47 employees.
- 02 employees from Mech C have been promoted to Mech B, 02 Mech B to Mech A and 04 Mech A to Technical Assistant against vacant posts.

Note: 1. By surrendering the vacant posts of Stenographers and Mech B and adjustment of Class IV employees into A.G III and Mech C, there is no additional financial implication due to these conversions.

2. For any further promotions, the employees of all categories, shall have to pass a test / trade test and eligibility as per recommendations of the Sarangi Committee.

BOG-26(2011-3)/6 Recruitments of May 2010- withheld cases

The Board has taken note of the fact and as per NIT first Statutes, art. 23 (13), The recommendations of the Selection Committee remain valid for a period of one year from the date of interview and since the Board had not approved the said cases within the period of one year, the recommendations have lapsed and fresh recruitments are already in process.

BOG-26(2011-3)/7 Resolution of Legal Cases-Reporting

The matter has been noted by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

It has also been decided that if the Chairman BOG, Director, Registrar or any other employee of the institute are dragged into legal cases / criminal proceedings out of performance of their duties, by the mischievous elements with the purpose of harassment, their legal expenses shall be borne by the institute even after retirement or moving out of the said post. The members of the Board should also be legally protected by the institute. This is with reference to the institute being eyed by mafia-like forces and which are being kept at bay by the present BOG, its Chairman and the administration.

BOG-26(2011-3)/8 Adoption of the Enquiry Report on the Recruitments of Faculty of 2005.

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

The Board has recommended the removal of such persons whose appointments have been termed illegal and the same must be implemented by the Director as per the legal advice and directions of the MHRD if any.

The Board has approved the forwarding of the recommendations and findings of the Tripathi-Lodha Inquiry Committee into the recruitments of the year 2005 to the Ministry of HRD, in compliance of the MHRD letter dated 10th May 2010.

The Board has however, recommended the assessment of the rest of the recruits of 2005 at the present relevant time as well.

ADOPTIO	N OF	FINDINGS	OF	INQUIRY	INTO) THE
		OF SPOR				
CENTRE	AND	COOPERAT	IVE	STORES	OF	MANIT,
BHOPAL						

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

BOG-26(2011-	Action taken on the Enquiry report of TEQIP &
3)/10	Hostel No. 1

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

•	Action	Taken	on	the	findings	of	the	Library
3)/11	Enquiry	/						

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

BOG-26(2011-	CBI Report on PE 0082008A0001: Gross irregularities
3)/12	and violation of Rules by unknown officials of MANIT

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

BOG-26(2011-	Contract period of Legal Officer of MANIT, Bhopal
3)/13	

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

BOG-26(2011-	Reporting of the proposed Departmental Inquiries
3)/14	against Mr. Ashutosh Sharma (retd)

The matter has been deliberated by the 8th Administrative Committee of the BOG meeting held on 3rd June 2011 and the Minutes confirmed by this BOG.

BOG-26(2011-	Miscellaneous matters
3)/15	

1. The BOG has noted the report on value addition submitted by one of the faculty members who has visited abroad with financial support of government funds. The members have suggested that a presentation by concerned faculty members or HODs shall also be preferable.

2. Case of Plagiarization by Dr. K.R. Pardasani:

The Board has suggested that a committee should be made to examine the cases of plagiarization as it is a serious offence. This committee shall consist of members who are higher than the Professor rank.

3. Case of Mr. Rajendra Khare: The item is dropped.

BOG-26(2011-	Adoption of the Annual Accounts for the year
3)/16	2010-2011

The Annual Accounts for the year 2010-11 have been approved in principle for adoption to be forwarded to AGMP for audit and further to MHRD.

BOG-26(2011-	RATIFICATION	TO	THE	DECISIONS	OF	THE
3)/17	HON'BLE CHAIR	RMA	N, BOG	;		

- 1. The Board noted the appointment of Dr. M.N. Buch, an Eminent Scholar, Administrator and the recipient of the Padmabhushan, as Mentor of the Institute in general and Consultant/Mentor for the Department of Architecture and Planning specifically.
- 2. The Board has <u>approved</u> the award of lien of 3 years to Dr. Aashish Deshpande, Associate Professor, to join NITTTR, Bhopal, as Professor. However, it has

- directed that the Director should persuade him to stay in this institute. The recruitment 2011 are in process and he should wait for the outcome.
- 3. The Board has <u>not approved</u> the deputation for one year, extendable to 3 years, for Mr. Manish Vishwakarma, Assistant Professor, Mechanical Engineering, to join AICTE on the post of Assistant Director.
- 4. The Board has directed that the matter should have come through the Senate. However, it approved that every Ph.D. thesis submitted in MANIT should be made available in the Central Library for reference of the students and Faculty members. It has further suggested that an e-version of such thesis should also be readily available.

BOG-26(2011-	ANY OTHER MATTER WITH THE PERMISSION OF
3)/18	THE CHAIR

1. The Board has directed that the Deans and Heads of departments should be selected on the basis of merit and administrative skills and not on seniority alone.

The meeting ended with Thanks to the Chair.

Savita Raje
Registrar and Member Secretary BOG

Annexure 2

MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY BHOPAL-462051

BOG-27TH (2012-1) MEETING OF BOARD OF GOVERNORS

Date: 22 .03.2012 Venue: Institute Committee Room

Time: 3.00 PM

MINUTES

The 27th (2012-1) meeting of the Board of Governors of Maulana Azad National Institute of Technology, Bhopal, was held on 22-03-2012 at 3.00 PM in the institute committee room. The following were present:

10. Prof. G.K. Mehta Chairman

Former Director

Inter university Accelerator centre, Aruna Asaf Marg

New Delhi-110067

11. Dr. Appu Kuttan KK Ex-Officio Member

Director, MANIT, Bhopal

12. Mr. Satpal Sharma Representative of the Member-

IFD, MHRD, New Delhi Financial Advisor

IFD, MHRD, New Delhi

13. Dr. Navin Chandra Member

Scientist G (State Government Nominee)

Advanced Material & Research Institute (AMPRI)

Near Habibganj Naka Hoshangadbad Road Bhopal-462 064

14. Mr.P.T.Deo Member

(Retd. Executive Director, BHEL, Bhopal) (State Government Nominee)

30,E-7, Ashok Society, Arera Colony

Bhopal 462016

15. Prof. Puneet Tandon Member

Professor, Mechanical Engineering & (Nominee of the NIT council)

Design Discipline

Indian institute of Information Tech. Design & Manufacturing

(IIITDM) P.O.Khamaria, Dumna Airport Road,

Jabalpur -482005

16. Dr. Ganga Agnihotri

Dean (Academic) MANIT, Bhopal

17. Prof.Rajat Soni

Assistant Professor
Department of Architecture & Planning
MANIT, Bhopal

18. Prof. Savita Raje

Registrar, MANIT, Bhopal

Member

(Nominee of the senate MANIT, Bhopal) **Member** (Nominee of the senate MANIT, Bhopal)

Secretary

The following members could not attend the meeting:

1. Mr. Ashok Thakur,

Additional Secretary, GOI MHRD, New Delhi., Could not attend the meeting due to pre-occupation

2. Prof.Ritu Barthwal

Professor and Head
Department of Bio technology
IIT, Roorkee
Conveyed her inability to attend the meeting due to medical recuperation

Prof.G.K.Mehta, Honorable Chairman, BOG welcomed all the members on Board. Dr. Appu Kuttan KK welcomed the Chairman and members of the Board with bouquet of flowers.

BOG-27 (2012-1)/1	Welcome of the new BOG members and presentation
	of Institute Profile and the strategy plan

The director presented the Institute profile and the strategy plans for two, five and ten years. The board recommended that a Road Map should be made with a time line. It was also recommended that the people from the Institute should be actively involved and team work should be encouraged.

Director also presented the plan for launching a nano satellite in collaboration with ISRO, Government of India

The board perused profile and strategy presentations by the Heads of each of the 14 Departments and a center, namely, Applied Mechanics, Civil Engineering, Mechanical Engineering, Electrical & Electronics Engineering, Material Science and Metallurgical Engineering, Chemical engineering & Bio-Technology, Computer science and Engineering, Electronics and communication Engineering, Architecture and Planning, Mathematics (Basic mathematics, Bio-informatics & MCA), Physics, Chemistry, Humanities, Management Studies and Energy center and made the following recommendations:

- 1. The information given in the department profiles should also appear on the Institute website
- 2. The cross collaboration between departments should be encouraged
- 3. The department of Applied Mechanics may be renamed as Department of Engineering materials.
- 4. The reviewed journal papers published by the faculty of the institute should be recorded with prominence. Papers should be published I journals having high impact factor.
- 5. The power point teaching in the class rooms should be discouraged/stopped
- 6. The research work is to be related to the demand of the industry. The students should be allowed to visit industries on a regular basis
- 7. Students should be involved in focused and well defined projects. A conducive environment be created to nurture innovativeness.
- 8. Concentrated efforts should be made towards the development of facilities and equipments in-house rather than resorting to buying /procuring them
- 9. The communication skills and the language laboratory is to be set up by the Department of Humanities which should cater for both the students and the faculty.
- 10. The department of chemistry can be renamed as the department of Bio-science and Chemistry.

BOG-27TH (2012-1)/2	Confirmation of the Minutes of the BOG meeting held
	on 4-6-11
The minutes of the 26 th Board	BOG meeting held on 4-6-2011 were duly confirmed by the

BOG-27TH (2012-1)/3	Confirmation of the minutes of the 18 th Finance		
	committee meeting held on 22-3-2012.		

The minutes of the 18th meeting of the Finance committee held on 22.3-2012 at 10.00 AM were duly confirmed by the Board

BOG-27TH (2012-1)/4	Action taken report on the resolution of the 26 th BOG
	meeting held on 4-6-2011

Registrar has circulated the draft copy of the 27th BOG meeting resolutions and actions. Many board members made objection regarding the 26th BOG meeting resolutions, since the relevant information's have not given to the members. Hence, next board meeting all the relevant information will be placed for further discussions. However, for the information to the BOG members regarding the discussions taken place during the meeting is presented here.

Item No.(26 th BOG)	Resolution of the 26 th BOG	Action taken	Recommendation of the 27 th BOG
BOG-26(2011-3)/1 Confirmation of the minutes of the BOG meeting held on 14- 11-10, 24-2-11 and 23- 5-11.	The minutes of the 23 rd BOG meeting held on 14-11-10, 24 th BOG meeting held on 24-2-11 and 25 th BOG meeting held on 23-5-11 were duly confirmed by the board	-	(Informatory: since the 24 th and 25 th meeting of the BOG were emerg-ency meeting the minutes of the 23 rd ,24 th and 25 th BOG meetings were confirmed by the 26 th board)
BOG-26(2011-3)/2 Confirmation of the 7 th and 8 th administrative committee meeting 16 th and 17 th FC and 15 th BWC meetings	The minutes of the 7 th administrative committee meeting held on 15-1-11 the 16 th meeting of the finance committee held on 24-1-11, the 15 th BWC meeting held on 24-1-11, the 17 th Finance committee meeting held on 2-6-11 and 8 th administrative committee meeting held on 3-6-11 were duly confirmed by the board.	-	Informatory
BOG-26(2011-3)/3 Action taken report on the previous BOG meeting(s)	The action taken report on the previous BOG meeting is deferred to the next meeting	The action taken of 26 th BOG meeting consoledates the action taken on the previous meetings	-
BOG-26(2011-3)/4 Approval of the recommendations of the selection/peer review committee for promotions /financial up-gradation under the career Advancement scheme for the faculty.	The recommendation of the Selection committees of CAS 2011 which met on 23-4-11 and 24-4-11 were approved. The result of CAS2011 should be withheld until the clearance from Ministry. The board has authorized the new Director to pursue the matter accordingly.	The promotion order of 19 professors was released by the new Director on 4-10-2011 after duly examining each and every case of selected candidates. Since director observed anomalies in promotion, a review committee has formed with IIT and NIT professors and additional 7 eligible candidates are promoted. The orders for other promotions approved by the 26th BOG are still pending	The board recommend-ded that the resolutions of the 26 th BOG in this regard be implemented in full

BOG-26(2011-3)/5 Approval of the minutes of Department Promotion committee for Non-teaching employees held on 23-5-2011 and the decisions arrived in implementation of the High Court Order dated 11 th & 12 th November 2010.	Approval was granted to the minutes of Department Promotion Committee for Non-teaching employees held on 23-5-2011 and the decisions arrived in implementation of the High Court Orders dated 11 th &12 th November 2010	The decision has been duly implemented	The board recommended that a uniform policy be followed for the further promotions. Also, it recommended that each employee of the institute, including the faculty should give an annual report of the work done/handled by them
BOG-26(2011-3)/6 Recruitment of May 2010 withheld cases	It was noted that as per NIT first statutes, art 23 (13)the recommendations of the selection committee remain valid for a period of one year from the date of interview and since the Board had not approved the said cases within the period of one year, the recommendations have lapsed and fresh recruitment are already in process.	One of the withheld cases had approached the High court of Madaya Pradesh at Jabalpur and in implementation of the court order, the appointment letter has been issued on 1-3-2012. The candidate is yet to join.	It was recommended that all the cases be reviewed by a committee within a time frame and put up before BOG.
BOG-26(2011-3)/7 Resolution of Legal Cases -Reporting	Chairman of BOG, or members of BOG or any employee of the Institute are dragged into legal cases/criminal proceedings out of performance of duties, their legal expenses shall be borne by the institute even after retirement or moving out of said post.	Decision has been noted	The decision has been noted
BOG-26(2011-3)/8 Adoption of the enquiry report on the recruitment of faculty of 2005	Recommendation has been granted for the removal of such persons whose appointments have been termed illegal and the same must be implemented by the Director as per the legal advice and directions of the MHRD if any. Approval has been given for the forwarding of the recommendations and finding of the Tripathi-lodha inquiry committee into the recruitment of the year 2005 to the Ministry of HRD, in compliance of the	The implementation regarding the removal of such persons whose appointment have been termed illegal is still pending. The finding of the Tripathi-Lodha committee into the recruitments of the year 2005 have been forwarded to the Ministry of HRD, in	The Board upheld the resolution of the 26 th BOG and insisted for its implementations. However, the CBI report has not given any criminalities in the case of 2005 appointment and authority has not taken any actions so far, New Director review the matter with a committee for consideration. The matter is also reported to MHRD.

BOG-26(2011-3)/9	MHRD letter dated 10 th May 2010. Recommendation has been given for the assessment of the rest of the recruits of 2005 at the present relevant time as well. The finding of the enquiry have been	compliance of MHRD letter dated 10/3/ 2010. Recommendation of the Board regarding the assessment of the rest of the recruits of 2005 at the present relevant time is pending The investigation by the	Adequate precautions should be taken
Adoption of finding of inquiry into the construction of sports Complex. Creativity center and cooperative stores of MANIT, Bhopal	noted. Even if the investigation is underway with the EOW, the departmental enquiry, civil suit and criminal proceedings can go simultaneously.	economics offence wing (EOW) is underway.	for quality control in future construction works. An in-house committee for quality control should be formed comprising of experts.
BOG-26(2011-3)/10 Action taken on the enquiry report of TEQIP & Hostel No.1	The BOG in its meeting on 30-1-10 had proposed enquiry against the faculty and officials indicated in the inquiry report into construction works undertaken TEQIP-1 & Hostel No.1 Charge sheets were issued and statements have been recorded. It has been directed that a brief replies given by the indicated persons should be put before the next meeting of the administrative committee.	The meeting of administrative committee could not take place due to the formation of the new BOG of the Institute	The committee has directed that a brief of replies given by the indicated persons should be put before the next meeting of the BOG
BOG-26(2011-3)/11 Action taken on the finding of the library enquiry	AS per the GFR specifications, any library having more than 50,000 books should have a physical stock verification at least once in five years. However, this was not done for the MANIT library from 31-3-2005 to 29-7-2010. A loss of Rs 1.37,93,357/- was recorded by way of missing books and CD's. FIR has been lodged with the EOW. The committee deferred the case to next meeting in lieu of the investigations going on with the EOW. It was suggested that a copy of the complaints filed at the EOW be given to Dr.Subash Atre (retd principle	The EOW has transferred the investigation to the local police which are underway. The director has released the withheld amount of then Professor in charge Library who retired now since no finding has come.	Precautions should be taken so that such losses do not happen in future and adequate measures be taken for the qualitative growth of the library, up keep and utilization of the library.

			T
	Secretary law, Chhatisgarth), to explore		
	on further administrative line of action		
BOG-26(2011-3)/12	The CBI had submitted a closure report	The decision was noted	The decision has been noted and the
CBI report on	on the charge of gross irregularities and		new director takes appropriate action
PE 0082008A0001	violation of rules in the process of		from the advice of a committee.
Gross irregularities	recruitment/promotion of various		
and violation of Rules	employees in 2005. it becomes		
by unknown officials of	imperative to review the closure report of		
MANIT.	the CBI and to read with the enquiry		
	report submitted by the Lodha and		
	Tripathi committee		
BOG-26(2011-3)/13	The contract period of the existing legal	The success rate of the	The contract period of the present legal
Contract period of	advisor of the Institute was extended up	cases entrusted to the	advisor should not be given any further
legal officer of MANIT,	to 30-9-11 only	present legal advisor has	extension. Lawyers is to selected from
Bhopal		been negligible. However,	the panel of lawyers proposed by the
		new Director has granted	Institute.
		him an extension beyond	
		30-9-11 up to further order	
BOG-26(2011-3)/14	The institute has proposed departmental	The Institute had deputed	Informatory
Reporting of the	enquires against Dr.Ashutosh Sharma	the Registrar to visit	
proposed	and the matter was forwarded to MHRD	MHRD on 22/23-6-11 to	
departmental inquiries	on 25-3-11 for approval. The committee	explain the case and help.	
against Dr. Ashutosh	advised that a responsible officials	As per the MHRD letter C-	
Sharma	should go to MHRD, New Delhi to	13011/115/2007-vig dated	
	explain the cases as per their report.	14-11-11, regular Director	
		issued an order permitting	
		Dr. Ashutosh Sharma to	
		join and continue in the	
		Institute.	
BOG-26(2011-3)/15	The BOG has noted the report on value	The action is pending	Informatory. New Director has issued a
Miscellaneous matter	addition submitted by one of the faculty		circular to all faculty who are attending
	members who has visited abroad with		international conference in abroad
	financial support of government funds.		should submit the proceedings to library
	The members have suggested that a		and present an open seminar of the
	presentation by concerned faculty		topics covered in the conference.
	members or HOD shall also be		
	preferable		

	Case of plagiarization by Dr.K.R.Pardasani: The board has suggested that a committee should be made to examine the cases of plagiarization.	A show cause Notice was issued on 7-3-2011 to Dr.K.R. Paradsani, bases on report of Prof.J.Sakethanath, IIT, Mumbai, confirm- ing the the allegation of plagiarization. Dr.K.R.Pardsani has replied to the show cause notice denying charge of plagairiz- ation.	Informatory
BOG-26(2011-3)/16 Adoption of the Annual accounts for the year 2010-2011	The annual accounts for the year 2010- 11 have been approved in principle for adoption to be forwarded to AGMP for audit and further to MHRD.	The Audited Report on the Annual Accounts for the year 2010-11 has been received and cumulatively forwarded to MHRD for placing in the parliament	Informatory
BOG-26(2011-3)/17 Ratification to the decisions of the Honorable Chairman, BOG	Appointment of Dr.M.N.Buch, an eminent scholar, administrator and the recipient of the Padmabhushan, as mentor of the Institute in general Approval of lien of three years to Dr.Aashish Deshpande, Associate professor, to join NITTTR, Bhopal as professor Disapproval for deputation for Mr.Manish Vishwakarma, Assistant professor, to join AICTE on the post of Assistant Director. Every Ph.D thesis submitted in MANIT should be made available in the central library for reference	All the decisions have been noted	All the decisions have been noted
BOG-26(2011-3)/18 Any other matter with the permission of the chair.	The board has directed that the Deans and Heads of the department should be selected on the basis of merits and administrative skills and not on seniority alone.	The decision have been noted	The decision have been noted

BOG-27TH (2012-1)/5	Approval of the 14 th and 15 th senate meeting held on
	11.11.2011 and 22.2.2012 respectively.

The minutes of the 14th and 15th senate meeting have been duly confirmed by the board. However, the board has recommended that the minimum CGPA of 6.5 in M.Tech should form the eligibility criterion for seeking admission in the Doctoral programs in the Institute, which should be uniform for all courses. It was emphasized that the academic calendar should be strictly adhered to. It was observed that the prospectus for the Post Graduation (M.Tech, MCA, MBA, M.Plan) 2012-2013 and Research and Under Graduation (B.Tech, B.Arch. and B.Plan) 2010-2013 as presented to the Board requires corrections by way of typographical errors.

BOG-27TH (2012-1)/6 Regarding the Medical bill of Gayatri Aghnihotri

Dr. Gayatri Agnihotri and her husband, Dr.Siddique are retired faculty members of the Institute (Retired in year 2012 and 1997 respectively). Dr.Siddique has been receiving the medical benefits as per the rules prevalent in the Institute for retired employee. Dr.Gayatri A. has claimed medical expenses for her husband by certifying that he is wholly dependent on her, as her husband had to undergo an expensive treatment.. The board recommended that since MANIT did not take option from Dr.. Siddique regarding the post retirement medical facilities, he should be given the benefit as per rules.

BOG-27TH (2012-1)/7	Academic discipline among the students.
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The item was dropped as the matter is the mandate of the director and his administration.

BOG-27TH (2012-1)/8	Coaching classes taken by the faculty
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The item was dropped as the matter is the mandate of the director and his administration.

BOG-27TH (2012-1)/9	Review of 2005 and 2010 appointments of the faculty
	and their quality

The Board has recommended the implementation of the resolution of the 26th BOG regarding the removal of the illegal appointments. Director has an opinion that 2010 appointment also have lot of anomalies as lot of complaints received regarding the appointment. Director will form a committee to review the cases.

BOG-27TH (2012-1)/10	Reporting items:
	(d) Review of promotions under CAS 2011
	(e) Revocation of suspension of Dr. Alok Mittal
	(f) Joining of Dr.Ashutoah Sharma in department
	of Architecture.

- (d) The selection committee meeting under CAS 2011 took place 23rd and 24th April 2011 and 6th BOG meeting held on 4-6-2011 approved the same. However, MHRD issued a letter to hold the promotion until new director appointment. The new Director reviewed the case in two stages with an expert committee from IIT's and NIT,s and promoted 26 Associate Professors to Professors from AGP Rs 9000/- to 10,000/- . It is a reporting item. The board recommended releasing the rest of the results of CAS 2011 which have been duly approved by the 26th meeting of the BOG of the Institute.
- (e) As per the MHRD letter (Ref.No.13011/115/2010-Vig, dated 14th November 2011 and Institute has studied the case of Dr. Alok Mittal, Professor considering his qualification and not finding any facts illegal, Institute has evoked suspension of Prof..Alok Mittal. The matter is already reported to MHRD vigilance wing. As the board members perused the details of the case of Dr. Alok Mital case. Mrs Jyothi Mittal, wife of Dr.Alok Mittal has appeared in the interview on 11.7.2005 for the post of regular lecturer in the department of chemistry of the Institute and selection committee had found none of the candidate suitable for appointment. A two member committee was drawn out of same seven members selection committee which met on the same day and recommended her appointment as an Adhoc lecturer. Mrs Jyothi Mittal had filed a petition in the high court of M.P.Jabalpur and lost the case in the high court and her service were terminated by the Institute. Institute started a department enquiry against Dr. Alok Mittal and suspended him. The new Director upon joining on 29-9-2011 stopped department enquiry and appointed him on 5.12.2012. Board give a decision that such an act of selecting a candidate by drawing a few members out of main selection committee which had declared the same candidate not suitable should never be repeated and should be abhorred in future.
- (f) As per the MHRD letter (Ref.No.13011/115/2010-Vig, dated 14th November 2011 and Institute has studied the case of Dr.Ashutosh Sharma, Professor. Considering his qualification and Institute failed to issue relevant orders in time Dr.Ashutosh Sharma, has appointed back as professor in Architecture department. The matter is already reported to MHRD vigilance wing.
 - Dr.Ashotosh Sharma applied for reliving order to join the school of planning and Architecture (SPA), Bhopal as professor. Due to delay in issuing of the reliving order, he opted for voluntary retirement Scheme instead of deputation. There were

many complication in his reliving order and his three month notice period expired and he could not join SPA as professor. After lapse of time BOG confirmed his VRS and he filed a petition in the high court. Case still going on.

BOG-27TH (2012-1)/11 Any other items with permission of the Chair

The Board has made the following recommendations:

- A committee of knowledgeable experts should be formed to solve the various pressing issues related to faculty and research. The following members were recommended for this committee: i). Dr.P.K.Chande ii). Dr. R.P.singh iii). Dr.D.D.Bhawalker.
- 2. The Board has recommended that a grievance committee should be formed/reconstituted to look into the grievance of the employee of the institute.
- 3. The Board has recommended that the write off/auction of absolute/non-usable items should be done regularly to free the valuable spaces in the laboratories/workshops/Institute in general. Due care should be taken that the electronics goods are sold to only the authorized vendors.
- 4. The MANIT website needs to be upgraded and updated in keeping with the stature of the Institute.
- 5. All the assets of the Institute is to be numbered and keep in record for future reference and valuation.

Dr.Appu Kuttan K K Director, MANIT, Bhopal

Annexure 3

MAULANA AZAD

NATIONAL INSTITUTE OF TECHNOLOGY

BHOPAL-462 051 **MINUTES**

of

19th - 2012(2) FINANCE COMMITTEE MEETING

Date: 26.07.2012

Time: 11.00 AM Venue: Institute Committee Room

The 19th-2012(2) meeting of the Finance Committee was held on 26.07.2012. The following members were present in the meeting:

Sl No	Name of member	Address	Position
1	Prof. G.K.Mehta	Former Director,	Chairman
		Inter University Accelerator	
		Centre, Aruna Asaf Ali	
		Marg, New Delhi	
2	Shri P.T.Deo	Retired Executive Director,	Member
		BHEL, Bhopal	
3	Dr. Appu Kuttan KK	Director & Registrar	Member-Secretary
		MANIT-Bhopal	
4	Dr. Ganga Agnihotri	Professor & Dean(Acd)	Member
		Department of Electrical	
		Engineering	
		MANIT Bhopal	
5	Shri Satpal Sharma	Under Secretary	Representative of
		Govt. of India	MHRD
		MHRD-New Delhi	

The following officials have also attended the Meeting

1	Shri Srinivas Sastry	Dy. Registrar(Accounts)	
		MANIT Bhopal	
2	Shri Rajesh Lokhande	Asstt. Registrar(Accounts)	
		MANIT Bhopal	

The following member could not attend the meeting:

1	Shri Rajesh Singh	Govt. of India	Member
	Dy. Secretary(NITs)	MHRD-New Delhi	

Item FC-19th -2012(2)/1

CONFIRMATION OF THE MINUTES OF THE 18th FINANCE COMMITTEE HELD ON 22.03.2012.

The Finance Committee confirmed the minutes of FC-18th 2012(1) Finance Committee held on 22.03.2012.

Item FC-19th -2012(2)/2

ACTION TAKEN REPORT ON THE MINUTES OF 18TH FINANCE COMMITTEE HELD ON 22.03.2012

The committee perused the Action Taken Report on the resolutions of the 18th meeting of the Finance Committee held on 22.03.2012.

Item FC-19th -2012(2)/3

ADOPTION OF ANNUAL ACCOUNTS FOR THE YEAR 2011-2012

The Finance Committee has considered and recommended to adopt of the Annual Accounts for the year 2011-2012 and Approved for submission to AGMP-Gwalior for Audit the same accounts.

Item FC-19th -2012(2)/4

ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR

The Finance Committee dissatisfied with the progress of the construction works taken up by the CPWD being huge amount of Rs.57.26 Crore is lying unutilized by them as shown in the Annual Accounts and also advised that CPWD authority may be asked to submit the work wise bar chart about progress of works which was assigned to them so that required amount may be made available on the basis of progress of work as per CPWD rules, and instructed that regular meeting should be scheduled with the CPWD official and also factual position should be reported to the higher authority of MHRD and CPWD.

The Finance Committee also instructed that Revised Budget for the F.Y.2012-13 and proposed Budget for the F.Y.2013-14 should be prepared well in time and put up before Finance Committee.

The meeting ended with the thanks to the Chair.

Dr. Appu Kuttan KK Director & Registrar

Annexure 4 MINUTES OF XVI SENATE MEETING

HELD ON

24 JULY 2012 11.00 a.m.

Following members attended the meeting:

S. No.	Name and Designation	S. No.	Name and Designation
1	Dr. K. K. APPU KUTTAN,	24	Dr. Arvind Rajawat
	Director and Chairman Senate		Professor El. & CE
2	Dr. Ganga Agnihotri,	25	Dr. Madhu Shandilya
	Dean Academic		Professor El. & CE
3	Dr. Sushil Kumar Mittal	26	Dr. R.K.Baghel
	Professor Civil and Head, Bio-Informatics.		Professor El. & CE
4	Dr. V. K. Gehlot	27	Dr. Lavit Rawtani
	Professor Civil and Head, Mgt. Studies		Professor, CSE
5	Dr. S. K. Dubey	28	Dr. Nilay Khare
	Professor Civil		Associate Professor and HOD, CSE
6	Dr. P. K. Jain	29	Dr. Saroj Rangnekar
	Professor Civil and HOD		Professor & HOD Energy
7	Dr. Vishnu Prasad	30	Dr. G. Dixit,
	Professor Civil		Professor Applied Mech. & Dean R & C
8	Dr. S. K. Katiyar	31	Dr. M. S. Hora
	Professor Civil		Professor & HOD Applied Mechanics
9	Dr. Charu Parashar	32	Dr. Ashutosh Sharma
	Professor Civil		Professor, Architecture
10	Dr. Geeta Agnihotri,	33	Dr. Alka Bharat
	Professor Mech.		Professor Arch & Planning
11	Dr. V. K. Khare	34	Dr. Rekha Jain
	Professor Civil		Professor, & HOD, Arch & Planning
12	Dr. C. M. Agrawal	35	Dr. M. M. Malik
	Professor Mech.		Professor & HOD, Physics, COE
13	Dr. R. M. Sarviya.	36	Dr. Savita Dixit
	Professor Mech. & HOD		Professor, Chemistry,
14	Dr. J. L. Bhagoria,	37	Dr. Amit Dubey
	Professor Mech.		Associate Professor & HOD,
15	Dr. D. M. Deshpande,	38	Dr. K.R. Pardasani
	Professor Mech		Professor , Mathematics
16	Dr. S. K. Bhardwaj	39	Dr. Namita Srivastava
	Professor, Electrical		Professor & HOD Mathematics
17	Dr. R. K. Nema,	40	Dr. Sanjay Sharma
	Professor Electrical & HOD		Professor , Computer Applications
18	Dr. Manisha Dubey,	41	Mrs. Vinita Mohindra
	Professor Electrical		Associate Professor & HOD Humanties
19	Dr. Yogendra Kumar,	42	Dr. Anil Sharma
	Professor Electrical		Professor & HOD Chemical and MSME
20	Dr. Shailendra Jain,	43	Dr. Amit Banerjee
	Professor Electrical and Prof I/C UG Studies		Associate Professor & Head, MBA
21	Dr. M. K. Gupta,	44	Dr. K. K. Dhote
	Professor El. & CE		Associate Professor & Jt COE

22	Dr. Aditya Goel,	45	Dr. Sujoy Das
	Professor El. & CE		Associate Professor & Jt COE
23	Dr. Ajay Somkunwar,	46	Mr. P. K. Soni
	Professor El. & CE		Assistant Professor & Dy. COE

Dr. Appu Kuttan K K Chairman senate welcomed the august gathering and briefly informed the house about the reforms that has been taken up by the institute. The salient features of the same are listed below:

- The curriculum of UG, PG and PhD course had revised and the institute shall print the UG, PG ordinance shortly.
- It is further informed that institute shall go for accreditation of its courses in December 2012 or January 2013.
- As per practice senate and BOG meeting shall be convened every 3 months.

The agenda discussed at length in the meeting is given as under: AGENDA POINTS:

Item S-15.2012-2-9	ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR.
Item S-15.2012-2-8	ALUMINI OF MANIT 2004 REQUESTED TO GET FIRST CLASS
Item S-15.2012-2-7	REVERT BACK THE CHANGED NAME OF M.TECH COURSE RUN BY THE CSE DEPARTMENT
	2012.
	BRANCHES), B.Plan, B.ARCH, MCA & MBA FOR THE SESSION 2011-
Item S-15.2012-2-6	AWARD OF GOLD & SILVER MEDAL FOR FINAL YEAR B.TECH (ALL
	2012.
Item S-15.2012-2-5	AWARD OF UG, PG & Ph.D. DEGREES FOR THE SESSION 2011-
AGENDA FOR DISCUSS	
1011 3 13.2012 2 4	GUIDE/CO GUIDE FOR THE CANDIDATES PURSUING PH.D. DEGREE
Item S-15.2012-2-4	PERMISSION TO INTERNAL /EXTERNAL MEMBERS TO ACT AS
	EXTENSION OF TIME PERIOD WHO ARE COMPLETING THEIR 5 YEARS/ 6 YEARS FROM THE DATE OF REGISTRATION.
Item S-15.2012-2-3	THE CASES OF FULL TIME/PART TIME RESEARCH SCHOLARS, FOR
	IMPLEMENTATION FROM THE SESSION 2012-2013 .
Item S-15.2012-2-2	ORDINANCES FOR UG, PG AND Ph.D. COURSES FOR
REPORTING ITEMS	
	22 FEBRUARY 2012 AND ACTION TAKEN REPORT.
Item S-16.2012-2-1	CONFIRMATION OF MINUTES OF XV SENATE MEETING HELD ON

Following decisions are made in the meeting, which is given item wise, against each agenda point.

Item S-14.2011-1-1 CONFIRMATION OF MINUTES OF XIV SENATE MEETING HELD ON 11 NOVEMBER 2011 AND ACTION TAKEN THEREUPON.

The following resolutions passed in the XV Senate meeting was implemented and are given as under:

- 1. All the 12 resolutions of minutes of IV senate meeting were confirmed.
- The suggestions given by senate members in the meeting were incorporated in UG, PG and Ph.D. ordinances. After modifications the UG, PG and Ph.D. ordinances are approved by chairman senate and tabled before the august body (in XVI senate meeting) as a reporting item.
- 3. The proposal to decide the distribution of credits in UG courses (maximum 174 credits) & PG courses (Maximum 90 credits for M.Tech , MUDP (Now M.Plan), MBA and Maximum 150 credits for MCA) in the entire course duration is approved which is effective from the session 2012-2013.
- 4. Approval was accorded to change the name of existing PG course of Arch. & planning department from MUDP to M.Plan from the session 2012-2013.
- 5. Approval was also accorded to start the one new UG course (Bachelor of Planning) and two PG courses (Master of Planning (Housing) and Master in Building Science and Construction Management) to Arch. & planning department from the session 2012-2013. The courses are started in this session.
- 6. As per the recommendations of DPRC of various departments senate has approved the names of 19 faculty members to act as supervisor for candidates registered in Ph.D. course.
- 7. The approval was not accorded to the request of 09 part time M.Tech candidates seeking to complete M.Tech dissertation beyond the permissible limit of extension. Instead approval was accorded for such cases to make a provision in PG Ordinance that they may be given Diploma on completion of course work.
- 8. Permission of extension of time was accorded to the 11 Ph.D. candidates who have applied for extension .

Decision

All the 08 resolutions of minutes of XV senate meeting were confirmed. Except the matter in point no. 5. Dr. Rekha Jain raised the matter to rectify that the course on Master in Building Science and Construction Management shall commence from 2013-14 academic session.

REPORTING ITEMS:

Item S-15.2012-2-2

ORDINANCES FOR UG, PG AND PH.D. COURSES FOR IMPLEMENTATION FROM THE SESSION 2012-2013

As per the suggestions recommended by last senate (XV), the UG, PG and Ph.D. ordinances are modified and subsequently approved by chairman senate. Ordinances are approved by 27^{th} BOG held on 22-3-2012 and the ordinances are put in institute web site. This is tabled here to appraise the august body.

.Decision

The approved UG, PG & Ph.D. ordinances were apprised by Chairman Senate and further it was decided that any change (if required) can be incorporated as and when required. The ordinances will be printed and published soon.

Item S-15.2012-2-3

The cases of Full time/Part time research scholars, for extension of time period who are completing their 5 years from the date of registration

S.No.	Name	Branch	Date of	Extension
			Registration	given upto
1.	Ms. Rekha Nair	Arch. & Planning	29 .08.2007	29.08.2013
	Scholar No. 073210104			
2.	Mr. Lokesh Shastri	Physics	29 .08.2007	29.08.2013
	Scholar No. 073105105			
3.	Amit Shrivastava	Elecrtical	27.08.2007	27.08.2013
		Enggineering		

.Decision

Permission of extension of time is approved by senate. Further it was decided that the Institute faculty registered in Ph.D. Course and do not complete their Ph.D. Degree in the stipulated period of seven years (including two years relaxation period) may be given permission of extension as per the recommendation of concerned DPRC coordination committee of respective department. However, the chairman senate has the final authority of decision in such cases.

Item S-15.2012-2-4

Permission to Internal /External members to act as Guide/Co Guide for the candidates pursuing Ph.D. Degree

As per the recommendations of DPRC of the concerned departments the chairman senate has given the following internal faculty and External members to act as Guide/Co Guide for the candidates pursuing Ph.D. Degree

S.No.	Name, Designation and	Branch	Status	Year of
	Address			award of
				Ph.D
				Degree
1.	Dr. Meenu Chawla,	Computer Science and	Guide	2012
	Associate Professor, CSE,	Engineering.		
	MANIT, Bhopal			
2.	Dr. D.K.Paliwal, Assistant	Electrical Engg.	Co-Guide	2010
	Professor, Department of			
	Electrical Engineering,			
	UEC, Rajasthan Technical			
	Univ., Kota			
3.	Dr. Virendra Singh,	Electrical Engg.	Co-Guide	2005
	Associate professor,			
	Department of Electrical			
	Engineering, IIT, Powai,			
	Mumbai.			
4.	Dr. Dinesh Mohta, Principal	Chemical Engineering	Co-Guide	2001
	Consultant, NALCO Pacific			
	Pte-ltd., 2, International			
	Business Park #02-20			
	Stategy Tower 2, Singapore-			
	609930			

5.	Dr. Atul Lanjewar, Assistant	Mechanical Enggineering	Guide	2011
	Professor, Department of			
	Mechanical Enggineering,			
	MANIT, Bhopal			
6.	Dr. Sanjay K. Panthi,	Applied mechanics	Co-Guide	2010
	Scientist, AMPRI, Bhopal			
7.	Dr. Bhim Singh,	Electrical Engineering	Co-Guide	1984
	Professor, Electrical			
	Engineering,			
	IIT, Delhi			
8.	Dr. D.P.Kothari, Professor,	Electrical Engineering	Co-Guide	1971
	Ex Dy. Director, IIT, Delhi			

.Decision

Approval was accorded to the above internal faculty and external members to act as Guide/Co Guide for the candidates pursuing Ph.D. Degree. Further it is approved that in case of External guide, main guide should be from the institute i.e. MANIT, Bhopal.

Item S-15.2012-2-5 AWARD OF UG, PG & Ph.D. DEGREES FOR THE SESSION 2011-2012

Approval for the award of Degrees to **1085** UG/PG/PhD students may be given. Further it is proposed that till the finalization of dates 9th convocation the M.Tech and Ph.D. degrees may be considered.

S No	Course & Branch	Total No. of Degrees
1	B.Tech CIVIL ENGINEERING	71
2	B.Tech MECHANICAL ENGINEERING	82
3	B.Tech ENERGY	42
4	B.Tech MATERIAL SCIENCE AND METALLURGICAL ENGINEERING	29
5	B.Tech PRODUCTION AND INDUSTRIAL ENGINEERING	47
6	B.Tech . ELECTRICAL ENGINEERING	81
7	B.Tech. ELECTRONICS & COMMUNICATION ENGINEERING	113
8	B.Tech COMPUTER SCIENCE & ENGINEERING	77
9	B.Tech INFORMATION TECHNOLOGY	71
10	B.Tech BIOINFORMATICS	33
11	B.Tech CHEMICAL ENGINEERING	45

12	B.PLANNING	26
13	B.ARCHITECTURE	38
14	Master of Computer Applications	72
15	Master of Business Administration	45
16	M.Tech	186
17	MUDP	02
18	Ph.D.	24
	Total	1085

Further it is proposed that that the candidates completing all the requirement of UG, PG and Ph.D. degrees (if any) till the finalization of dates of 9^{th} convocation may be considered for the award of degree in 9^{th} convocation .

Decision

Approval was accorded to award degrees to 1085 UG, PG & Ph.D. candidates for session 2011-2012, and same shall be conferred on them in 9th convocation tentatively scheduled to be held in the month of September 2012. The members of the house further agreed to consider cases of candidates completing all the requirement of UG, PG and Ph.D. degrees (if any) till the finalization of date of 9th convocation and degree shall also be conferred on them in 9th convocation.

Item S-15.2012-2-6

AWARD OF GOLD & SILVER MEDAL FOR FINAL YEAR B.TECH (ALL BRANCHES), B.Plan, B.Arch, MCA & MBA FOR THE SESSION 2011-2012 LIST OF GOLD MEDALIST:

S No	Course & Branch	Scholar No.	Name of Candidate
1	B.Tech CIVIL ENGINEERING	81111012	KRITYA NAND JHA
2	B.Tech MECHANICAL ENGINEERING	81116085	VIJAY DEEP TIWARI
3	B.Tech ENERGY	81113229	ADITI GAUR
4	B.Tech MATERIAL SCIENCE AND METALLURGICAL ENGINEERING	81101161	ANKIT SARAF
5	B.Tech PRODUCTION AND INDUSTRIAL ENGINEERING	81116243	NITIN KUMAR
6	B.Tech . ELECTRICAL ENGINEERING	81113001	SHRUTI JOSHI
7	B.Tech. ELECTRONICS & COMMUNICATION ENGINEERING	81114011	SHOBHIT AGRAWAL
8	B.Tech COMPUTER SCIENCE & ENGINEERING	81112002	ANKIT C.DESHPANDE
9	B.Tech INFORMATION TECHNOLOGY	81115077	VASUDHA JAIN
10	B.Tech BIOINFORMATICS	81104148	PANKHURI RAJPUT
11	B.Tech CHEMICAL ENGINEERING	81116342	PAVI GUPTA
12	B.PLANNING	81110205	NISHANT MALOO
13	B.ARCHITECTURE	71110038	ARSHI PARASHAR
14	Master of Computer Applications	92106128	RUCHI MODI
15	Master of Business Administration	102103138	JAGRATI RAHEJA

LIST OF SILVER MEDALIST:

S No	Course & Branch	Scholar No.	Name of Candidate
1	B.Tech CIVIL ENGINEERING	81111078	SHUPRIYA SINGH
2	B.Tech MECHANICAL ENGINEERING	81116006	PRAKHAR DAVE
3	B.Tech ENERGY	81113243	SHUJATA SINGH
4	B.Tech MATERIAL SCIENCE AND METALLURGICAL ENGINEERING	81101169	ADHARSH R.
5	B.Tech PRODUCTION AND INDUSTRIAL ENGINEERING	81116238	AMAN JAIN
6	B.Tech . ELECTRICAL ENGINEERING	81113023	KAVERI GUPTA
7	B.Tech. ELECTRONICS & COMMUNICATION ENGINEERING	81114009	APOORVA VERMA
8	B.Tech COMPUTER SCIENCE & ENGINEERING	81112008	NEHA SINGHAL
9	B.Tech INFORMATION TECHNOLOGY	81115092	RESHMA SALIM
10	B.Tech BIOINFORMATICS	81104145	MAHIMA NAYYAR
11	B.Tech CHEMICAL ENGINEERING	81116377	RAVI KANT TRIPATHI
12	B.PLANNING	81110238	GUTTI NYMISHA NANDINI
13	B.ARCHITECTURE	71110031	NIKHIL SONI
14	Master of Computer Applications	92106138	SHAGUFTA PERWEEN
15	Master of Business Administration	102103124	ABHISHEK KUMAR VERMA

Decision

Approval was accorded to award 15 gold medals and 15 silver medals to all of these students for securing first and second position respectively in their respective branches. Dr. R.M.Sarviya, Professor, raised the issue of sponsored medal/ cash prizes to be given to meritorious students. In this regard house unanimously agreed that from the session 2011-2012 only Institute scholastic medals shall be awarded i.e. Gold/Silver medals to 1st and 2nd rank holders of B.Tech (all branches), B.Plan., MCA and MBA,

Item S-15.2012-2-7

Revert back the changed name Of M.Tech. course run by the CSE department.

The course on M.Tech in Computer Science and Engineering is run by CSE department since 2005. Recently the proposal of HOD, CSE for the change in name of M.Tech CSE to M.Tech in Advanced Computing approved by the Chairman Senate, and communicated to MNIT, Jaipur, conducting centralized counseling for admissions in NIT's for the session 2012-2013. Keeping in view of the companies offering JOBs for M. Tech students prefer M.Tech in computer Science and Engineering the HOD, CSE proposed to revert back the name of course as M.Tech Computer Science and Engineering.

.

Decision

It was decided that the nomenclature for M. Tech. course shall remain same i.e. M. Tech. in Advanced Computing. Further Dr. Namita Shrivastava requested to change the name of course M.Tech in Computational and System Bioinformatics to M.Tech in Computational and System Biology and the same was agreed upon unanimously.

Item S-15.2012-2-8

ALUMINI OF MANIT 2004 REQUEST TO GET FIRST CLASS

C.D.viswarani, alumini of MANIT 2004 passed B.E in electrical Engineering second class with 64.8%. She is requesting to get first class by giving a graze mark of 0.2%.

Decision

The request was unanimously turn down by the senate.

Item S-15.2012-2-9

ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR.

Following matters were discussed at length and approved by the senate

- 1. It was decided that internal faculty members shall be eligible to act as Ph. D. supervisor the day the Doctor of Philosophy is awarded to them, but a formal confirmation of same has to be obtained by the chairman senate.
- 2. It was decided that Post Graduate Diploma shall be awarded in the respective stream to the candidates who have completed & cleared all course work of 2 or 3 semester of M. Tech. course but could not complete/submit their dissertation due to one or the other reasons. This is applicable to only those students who have been admitted in the institute after the institute was accorded the stature of National Institute of Technology.
- 3. Ph. D. scholarship can be extended up to one year with scholarship i.e. up to maximum of 4 years, with two extensions of 6 months each, but a formal confirmation of same has to be obtained by the chairman senate.
- 4. Ph. D. supervisor can only be changed with a request from present supervisor. The supervisor shall continue to supervise the candidate in spite of proceeding on lean, deputation or any other permitted leave as per the norms of GOI, or attaining superannuation.
- 5. It was decided that from now on the following norms shall be followed in printing of the degree
 - a. UG degree shall remain same as per the existing policy.

- b. PG degree shall comprise of Department Name along with specialization apart from rest of the presently printed matter.
- c. Ph. D. degree shall comprise of Faculty name i.e. Science/ Engineering/ Management/ Architecture& Planning along with the title of the topic apart from rest of the presently printed matter.
- 6. It was decided in the meeting that henceforth the grade point index shall also be printed in the mark sheet apart from this odd and even semester mark sheet shall also have following matter along with the other matter that are being printed
 - a. odd semester mark sheet
 - i. SGPA
 - b. even semester mark sheet
 - i. SGPA
 - ii. CGPA (It shall be the mean of all SGPAs)
 - iii. GGPA (It shall be the mean of all CGPAs)
- 7. The date of award of Doctor of Philosophy shall be the date of conduction of Viva Voce / Final defense.
- 8. The member of the committee for the final defense of Doctor of Philosophy shall be
 - a. Head of the department (Chairman)
 - b. External Member
 - c. Supervisor(s)
- b) and c) shall be the final signatories and Chairman of the committee i.e. Head of the department shall only observe the proceedings.

Meeting ended with thanks to chair.

Annexure 5

MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY, **BHOPAL**

Minutes of 17th BWC meeting BWC-17(2012-1)

The 17th BWC meeting was held on 29th May 2012 at 11.30 am in the Institute Committee room. The meeting was attended by the following members.

Dr. Appu Kuttan KK. Chairman & Member Director/ Registrar Secretary BWC MANIT, Bhopal

Dr. Naveen Chandra., Member Scientist F (BOG Member) Regional Research Lab.

Bhopal.

Hoshangabad Road.,

Member Shri Yashpal Gupta., Executive Engineer,

CPWD, (Division No. 1) 52, Nirman Sadan,

Behind Govt. Press Arera Hills.

Bhopal.

Member Shri R. K. Rajoria.,

Executive Engineer (Electrical), CPWD, (Division No. 1) 52, Nirman Sadan,

Behind Govt. Press Arera Hills.

Bhopal.

Member Dr. P. K. Jain.,

Dean (P&D) MANIT, Bhopal.

Invitee Member Shri Rajendra Khare

Institute Engineer MANIT, Bhopal

Shri S.N.S Tomar Invitee Member

Electrical Engineer, MANIT, Bhopal

The Member Secretary-Registrar welcomes all the members.

<u>Item no. BWC-17(2011-1): Confirmation of the Minutes of the meeting held on 02/06/2011.</u>

The Committee confirmed the Minutes of the 16th BWC meeting held on 2nd June 2011.

Item No, BWC /17(2011) 2. Discussion on Action taken report in last BWC meeting is as under.

as under.		
S.No	16th BWC Meeting Held on	Decision/Resolution
	02/06/2011	
BWC- 16(2011- 1)2-1 & 2	Regarding civil maintenance work progress / road carpeting work / water proofing work.	The status of various maintenance & construction work placed at annexure 1, 2, 3, 4 &5 discussed and found satisfaction with the work
BWC- 16(2011- 1)2-3	Regarding E-Tendering,	The proposal submitted by M/s ITL Ltd (a Govt. of India undertaking) will be further examine by the institute committee.
BWC- 16(2011- 1)2-4	Regarding left work of sports complex	The progress of the work discussed and it is likely that in June 2012 it would the completed. The work of flooring work and other miscellaneous maintenance work of sports complex has been tendered and will be opened of 18th June 2012.
BWC- 16(2011- 1)2-5	(a) Construction 02 Nos Department Block NCC Office etc. (Prefab Construction).	The work is in progress but behind the schedule. The deviation quantities and rates prepared as per CPWD norms for the construction of additional floor at prefab portion (2 No. departmental blocks) placed before the committee members and found in order as placed in annexure 6. It has been inform that
	(b) Regarding construction of additional room in type IX quarters	the work at energy centre and one portion at prefab will be handed over by end up June 2012.
	(c) Regarding Golden Jubilee Boys Hostel.	The work completed. The construction of additional rooms for 24 No. quarters could not be taken up due to adverse side condition and location as sever line and limited frontage in posing problem. The committee has also recommended the same. The proposal

		C
		for joining 2 quarters is also discussed to make equivalence space with other type IX quarters.
	(d) Girls Hostel	The progress report has been apprised by the EE(CPWD) as hostel no. 1 & 2 are still much behind the schedule date and CPWD may rescind this work again. However CPWD has assured to give one block of hostel no. 3 (128 rooms) in the month of July 2012.
		The CPWD informed to take handing over of another 82 rooms and further apprised that the entire hostel including mess will be completed in all respect by August 2012.
BWC- 16(2011- 1)2-6	Demarcation of Institute Land.	The revenue department of Govt of MP has done some work but physical boundaries are still to be marked by them. Liaison will be continue to complete this work.
BWC- 16(2011- 1)2-7	Construction of pump house and flooring in hostel sector.	The progress report discussed at item No. 1 of this BWC and found satisfaction.
BWC- 16(2011- 1) 3	i. Regarding approval of master plan from town and country department.	This work will be taken up in consultation with architect.
1) 3	ii. Deposit work to EdCIL	Proposal dropped
	iii. Deposit work to CPWDiv. Deposit work to CPA	Status report of the work discussed and deposit money can be reappropriated by the CWPD as per
		project allocation.
	v. Deposit work to Police Housing Board	Proposal dropped. The work of the swimming pool will be taken of with re-allocation of resources such as operating cost.
		As Police Housing Board could not done, the work has been awarded to M/s R.V. Construction by the institute as per tendering process.

BWC-	Regarding Emergency work	The work is being done as per
16(2011-		procedure laid down in GFR
1) 4		
BWC-	Regarding Detailing of Dates of	The committee satisfied with the
16(2011-	Completion and begging of the work	details mentioned in work order.
1) 5		
BWC-	Regarding empanelment of contractor	26 Nos contractors are empanelled in
16(2011-		the Institute. The list of contractors is
1) 6		also available in our website. The
		committee satisfied.
BWC-	Regarding any other item - details of	It will be incorporated by the
16(2011-	Master Plan	consultant as and when required.
1) 7		

Decision of the 28th BOG held on 26-7-2017

All the 07 resolutions of minutes of XVII BWC meeting were confirmed. It is decided that more than one lakh rupees building work or equipment purchase is to be through e-tendering. It is also resolved that monthly progress report of all the work is to be monitored and present in the BWC meeting

Agenda Item No BWC 17 (2011-1) 3:

The NIT No. BS/NIT/09/2011/02/1110 Dated 10/05/2011 enclosed at Annexure no.4 discussed at item no. 17(2012)1 and committee satisfied with the progress.

Agenda Item No BWC 17 (2011-1) 4: Following will be taken up as proposed as under:

S.No.	Particular	Status	
1	Construction of Estate Office	Due to budget and non availability of fund	
	(Estimated cost; Rs 1.7 crore)	it could not ne tender. Which will be	
		tendered shortly by institute with revised	
		estimate cost based on DSR 2012. Earlier	
		estimate prepared on DSR 2007.	
2	Learning Resource Centre	Due to budget and non availability of fund	
	(Estimated cost; Rs 30 crore)	it could not ne tender. Which will be	
		tendered shortly by institute with revised	
		estimate cost based on DSR 2012. Earlier	
		estimate prepared on DSR 2007.	
3	Recycling of Sewage in Boys Hostel Sector	It will be taken up after the construction	
	(Estimated cost; Rs 1.8 crore)	of the hostel.	
4	Construction of Prefab type workshop / parking	Tender floated. Financial sanction	
	for Institute vehicles	accorded in the name of M/s D.G.	

	(Estimated cost; Rs 2.5 crore)	Infrastructure (p) Ltd., Mumbai. Lowest Bidder. Work order will be issued soon.
5	Repair of CR Masonry of toilet block hostel (Estimated cost; Rs 2.0 crore)	Major portion of Hostel No. 3, 4, 5, 6 has been completed. Remaining will be taken up.
6	Strengthening and Repair of ring along the boy's hostel (Estimated cost; Rs 2.0 crore)	Work is in progress by the M/s Godec Construction (p) Ltd, Shivpuri (M.P), and likely to complete within the time.
7	Auditorium (Estimated cost; Rs 35 crore)	Will be taking up as per need of the institute and budget availability.

Decision of the 28th BOG held on 26-7-2017

All the 07 items of minutes of XVII BWC meeting of the Agenda Item No BWC 17 (2011-1) 4 were confirmed. the monthly progress report of all the work is to be monitored and present in the BWC meeting

Agenda Item No BWC 17 (2012-1) 4(B): The Committee has approved the following works to be taken up.

- 1. Construction of Estate Office.
- 2. Learning Resource Centre.
- 3. Construction of shops/co-operative store (prefab construction).
- 4. Development of parks at hostel.
- 5. Construction of boundary wall in hostel No. 2,3,4 & 6.
- 6. Extension of dispensary.
- 7. Maintenance of institute buildings including residential quarters.
- 8. Construction of community center for C & D category employees.
- 9. Construction of parking near main entrance gate.
- 10. Solar Power plant at campus.

Decision of the 28th BOG held on 26-7-2017

All the 10 works of minutes of XVII BWC meeting of the Agenda Item No BWC 17 (2011-1) 4(B) were confirmed.

ELECTRICAL WORKS

Item No. BWC 17 (2012-1)5 Action taken report on the previous meeting

S.No.	Name of work	Estimated Cost	Description/ Action taken report
1.	Supplying, Installation,	notiniated door	Description, recton taken report
Item No. BWC 16 th (2011- 2)6)	Testing & Commissioning of Semi Indoor type 33/11 KV Sub-Station 2x2.0MVA Transformer, 11/0.433 KV, 2x500 KVA Transformer & Civil	(Total Estimated Cost) Rs. 2,75,14,468.00	The committee approved the proposal.
2.	work at MANIT Bhopal. Supplying, Installation, Testing & Commissioning of Package/ Compact Substation 11/0.433 KV, 1x500 KVA Transformer to feed Girls Hostel	Rs. 23,46,000.00	The committee satisfied with the work.
3.	Proposal for "Save & Pay scheme".	Rs. 12,00,000.00	At present this proposal may be postpone
4.	Replacement of old wiring/ Re-wiring of Boys Hostel No. 03 for 146 rooms including toilet bath & mess area	Rs. 12,48,088.00	The committee approved as proposed.
5.	Replacement of old wiring/ Re-wiring of Boys Hostel No. 04 for 146 rooms including toilet bath & mess area	Rs. 12,48,088.00	The committee approved as proposed.
6.	Procurement (supplying) of electrical material through annual rate contract.	Rs. 15,00,000.00 (Approx.)	The committee approved for the proposal for the current financial year.
7.a.	Uninterrupted electrical supply to the VIP Guest House & Director's Residence.	Rs. 10,02,947.00 (Rs. 8,77,947.00 on DGS&D + 1,25,000.00 for installation)	The committee satisfied with the progress.
7.b.	Uninterrupted electrical supply to the Director's office, Conference Hall, Office of all Deans,	Rs. 4,50,000.00	The work can be done through planed repair.

9.	Design supply, Installation & commissioning of Solar Photovoltaic system of 0.60 KW PPV for 12 hours operation of 12 Nos. of 18 W CFL lights on the existing poles including cost of inter connection cables, junction box etc. Re-wiring work of Gymnasium at Sports	(Rs. 27,07,250.00) (Approx. 120 Nos.) Rs. 1.25 crore Per 100 KWP	Sector wise proposal will be taken up. Satisfied with the progress.
10.	Complex. Re-wiring work of Residential sector.	Rs. 10,00,000.00 (Approx.)	The committee approved the proposal.
12.	Re-wiring work of Institute sector	Rs. 20,00,000.00	The committee approved the proposal.

Decision of the 28th BOG held on 26-7-2017

All the 12 works of minutes of XVII BWC meeting of the Agenda Item No BWC 17 (2011-1) 5 were confirmed.

New works to be taken

13.	Supplying, Installation, Testing & Commissioning of Energy Meter at 11 KV Line at MANIT Campus Bpl	Rs. 2,09,532.00	The committee approved to take up the proposal.
14a.	Maintenance of Transformers	Rs. 1,63,670.00	The committee approved to take up the proposal.
14b.	Maintenance of Transformer yard	Rs. 2,10,000.00	The committee approved to take up the proposal.
15.	Removal of old copper conductor over head L.T. lines and providing energy meter outside the houses through individual separate feeders for energy editing through U.G. cables	Rs. 93,86,613.00	The committee approved to take up the proposal.

Decision of the 28th BOG held on 26-7-2017

As per the sub committee of BOG, the new electrical Maintenance work has to be revised and is to be resubmitted in the next BWC meeting . BOG has decided to do the same..

Agenda Item No BWC 17 (2012-1) 6:

Any other Item permission with chair :- No special Item discussed.

The meeting ended with thanks to the chair, all the members and special invitees for attending the meeting.

Dr. Appu Kuttan KKMember-Secretary
and Registrar

Annexure 6

Maulana Azad NATIONAL INSTITUTE OF TECHNOLOGY BHOPAL-462 051

Sub: Proposal of Restructuring of Non-Teaching cadres in the Institute.

Establishment section has prepared restructuring of non-teaching posts and sanctioned strength accordingly to Model Recruitment Rules which are being enclosed herewith for kind perusal. This proposal is based on the recommendations made by the Committee of Directors of NITs, Ministry of Finance and subsequent letters from Ministry of HRD. This may be **got approved in forthcoming Board of Governors Committee** of Institute. If it is approved, Institute has to take up following steps to resolve the grievances of non-teaching staff.

- 1. Individual letters for **Change of designation** shall be issued and accordingly entire employee record will be changed.
- 2. Fresh **Seniority list** (Gradation list) shall be prepared.
- 3. **Reservation Roaster** shall be prepared for Direct Recruitment/ for Promotion
- 4. Fresh **Proposal of MACP** shall be prepared for those who could not get promotion in 10/20/30 years (Total three up-gradations are allowed during entire service period)
- 5. **Promotion** by way of DPC and Direct **Recruitment**.

Sub: Proposal of Restructuring of Non-Teaching cadres in the Institute.

Based on the Recommendations made by the Committee of Directors of NITs, Ministry of Finance has approved the Student--Teaching--Non-teaching ratio of 12:1:1.1.

Institute has received letter no. F.3-16/2008-TS.III dated 30th June 2011 from Ministry of HRD regarding sanction strength of Teaching and Non-Teaching post. According to the letter, Ministry of HRD has sanctioned teaching posts i.e. 355 as under:

Sl No	Name of Post	Pay Band & AGP	No of Sanctioned Post
1	Professor	37400-67000 AGP 10000	49
2	Associate Professor	37400-67000 AGP 9000	102
3	Assistant Professor	15600-39100 AGP 6000	204
		Total	355

In compliance of instruction from MHRD teaching and non-teaching ratio i.e. 1:1.1, total Non-teaching posts of the Institute should not exceed the total entitlement of the Institute i.e. 391. Ministry of HRD letter no. 23-18/2008-TS-III dated 17.03.2010 has distributed Non Teaching cadres in NIT as under:

Sl No			Bifurcation in %	pos	posts on Teaching st i.e. 355 s per %
1	Officers		10%	35.50	36
2	Technical Staff	Higher	30%	106.50	107
		Lower	30%	106.50	107
3	Ministerial Staff	Higher	8%	28.40	28
		Lower	17%	60.35	60
4	Supporting staff		15%	53.25	53
		Total	110%		391

Sl No	MODEL RECRU	OST AS PER		POST AS PER REQUIREMENT OF THE INSTITUTE			
	Name of Post	Group	Pay Band & GP	Name of Post	Cadre	No of Sanctioned post	
1	Registrar	A	37400-67000 GP10000	Registrar	Officer	01	
2	Deputy Registrar	A	15600-39100 GP 7600	Deputy Registrar	Officer	03	
3	Assistant Registrar	A	15600-39100 GP 5400	Assistant Registrar	Officer	06+1+1	
4	Librarian	A	37400-67000 AGP10000	Librarian	Officer	01	
5	Deputy Librarian	A	15600-39100 AGP 8000	Deputy Librarian	Officer	01	
6	Assistant Librarian	A	15600-39100 AGP 6000	Assistant Librarian	Officer	02	
7	Principal Scientific/ Technical Officer	A	15600-39100 GP 7600	Principal Technical Officer	Officer	01	
8	Senior Scientific/ Technical Officer	A	15600-39100 GP 6600	Senior Technical Officer	Officer	02	
9	Scientific/ Technical Officer	A	15600-39100 GP 5400	Technical Officer	Officer	04	
10	Principal SAS Officer	A	37400-67000 AGP10000	Principal SAS Officer	Officer	01	
11	Senior SAS Officer	A	15600-39100 AGP 8000	Senior SAS Officer	Officer	01	
12	SAS Officer	A	15600-39100 AGP 6000	SAS Officer	Officer	01	
13	Superintending engineer	A	37400-67000 AGP8700	Superintending Engineer	Officer	01	
14	Executive Engineer	A	15600-39100 GP 6600	Executive Engineer	Officer	01	
15	Executive	A	15600-39100	Executive	Officer	02	

	Engineer		GP 5400	Engineer		
16	Senior Medical	A	15600-39100	Senior	Officer	01
	Officer		GP 7600	Medical		
				Officer		
17	Medical	A	15600-39100	Medical	Officer	03
10	Officer		GP 5400	Officer	O.C.	02
18	Security	A	15600-39100	Security	Officer	02
19	Officer Junior	С	GP 5400 5200-20200	Officer Junior	Ministerial	28
19	Assistant	C	GP2000	Assistant	Lower	28
20	Senior	С	5200-20200	Senior	Ministerial	19
20	Assistant	C	GP2400	Assistant	Lower	19
21	Assistant SG-II	С	5200-20200	Assistant SG-	Ministerial	10
21	Assistant 50-11	C	GP2800	II	Lower	10
22	Stenographer	С	5200-20200	Stenographer	Ministerial	02
22	Stellographer	C	GP2400	Stellographer	Lower	02
23	Senior	С	5200-20200	Senior	Ministerial	01
	Stenographer		GP2800	Stenographer	Lower	
24	Stenographer	В	9300-34800	Stenographer	Ministerial	
	SG-II		GP4200	SG-II	Lower	
25	Technical	С	5200-20200	Laboratory	Technical	32
	Assistant/		GP2000	Assistant	Lower	
	Laboratory					
	Assistant /					
	Work Assistant					
				Work		22
				Assistant		
26	Senior	C	5200-20200	Senior	Technical	34
	Technician,		GP2400	Technician	Lower	
	Senior					
	Laboratory					
	Assistant,					
	Senior Work					
27	Assistant Technician SG-	С	5200 20200	TD111	Technical	10
27		C	5200-20200 GP2800	Technician SG-II		18
	II, Laboratory Assistant SG-II		GP2800	3G-II	Lower	
	Work Assistant					
	SG-II					
	SS 11			Pharmacist		01
28	Superintendent/	С	9300-34800	Superintendent	Ministerial	15
	Accountant	~	GP4200	_ ap of intendent	Higher	
29	Senior	В	9300-34800	Senior	Ministerial	07
-	Superintendent	=	GP4600	Superintendent	Higher	
30	Senior	В	9300-34800	Senior	Ministerial	04
	Superintendent		GP4800	Superintendent	Higher	
	SG-II			SG-II		
31	Secretary	В	9300-34800	Secretary	Ministerial	01
			GP4200		Higher	
32	Senior	В	9300-34800	Senior	Ministerial	01
	Secretary		GP4600	Secretary	Higher	
33	Secretary SG-II	В	9300-34800	Secretary SG-	Ministerial	
			GP4800	II	Higher	
34	Technical	В	9300-34800	Technical	Technical	32

	Assistant/ Junior Engineer/ SAS Assistant/ Senior Pharmacist		GP4200	Assistant Junior Engineer	Higher	21
				Senior Pharmacist		
35	Senior Technical Assistant/ Assistant Engineer/ Senior SAS Assistant/ Pharmacist SG- II	В	9300-34800 GP4600	Senior Technical Assistant	Technical Higher	21
				Assistant Engineer		14
				Pharmacist SG-II		01
36	Technical Assistant SG- II/ Assistant Executive Engineer/ SAS Assistant-SG- II/ Pharmacist SG-I	В	9300-34800 GP4800	Technical Assistant SG- II	Technical Higher	10

Statement showing details of Sanctioned Strength (SS) with Person-in-Position (PiP) in the Institute upon concurrence by MHRD on recommendation of Committee of Directors of NITs.

Sl No	Name of Post	Cadre	Group	Pay-Band &	SS	PIP	Vacant/
				Grade Pay			Excess
1	Registrar	О	A	37400-67000	01	-	01
				GP10000			
2	Deputy Registrar	0	A	15600-39100 GP	03	02	01
				7600			
3	Assistant	0	A	15600-39100 GP	08	02	06
	Registrar			5400			
4	Librarian	0	A	37400-67000	01	-	01
				AGP10000			
5	Deputy Librarian	0	A	15600-39100	01	-	01
				AGP 8000			
6	Assistant	0	A	15600-39100	02	02	-
	Librarian			AGP 6000			

7	Senior SAS Officer	0	A	15600-39100 AGP 8000	01	-	01
8	SAS Officer	О	A	15600-39100 AGP 7000	01	02	-01
9	Principal Technical Officer	О	A	15600-39100 GP 7600	01	-	-
10	Senior Technical Officer	О	A	15600-39100 GP 5400	02	-	02
11	Technical Officer	О	A	15600-39100 GP 5400	04	-	04
12	Superintending Engineer	О	A	37400-67000 GP 8700	01	-	01
13	Executive Engineer	О	A	15600-39100 GP 7600	01	02	-01
14	Executive Engineer	О	A	15600-39100 GP 6600	02	-	02
15	Senior Medical Officer	О	A	15600-39100 GP 7600	01	01	-
16	Medical Officer	О	A	15600-39100 GP 5400	03	-	03
17	Security Officer	0	A	15600-39100 GP 6600	02	01	01
18	Senior Superintendent SG-II	МН	В	9300-34800 GP 4800	04	-	04
19	Senior Superintendent	MH	В	9300-34800 GP 4600	07	02	05
20	Senior Secretary	MH	В	9300-34800 GP 4600	01	04	-03
21	Superintendent	МН	С	9300-34800 GP 4200	15	67	-52
22	Secretary	MH	В	9300-34800 GP 4200	01	01	-
23	Assistant SG-II	ML	С	5200-20200 GP 2800	10	-	10
24	Senior Stenographer	ML	С	5200-20200 GP 2800	01	-	01
25	Senior Assistant	ML	С	5200-20200 GP 2400	19	20	-01
26	Stenographer	ML	С	5200-20200 GP 2400	02	-	02
27	Junior Assistant	ML	С	5200-20200 GP 2000	28	14	14
28	Technical Assistant SG-II	TH	В	9300-34800 GP 4800	10	-	10
29	Assistant Executive Engineer	TH	В	9300-34800 GP 4800	07	-	07
30	Senior Technical Assistant	TH	С	9300-34800 GP 4600	21	19	02
31	Assistant Engineer	TH	С	9300-34800 GP 4600	14	04	10
32	Pharmacist SG-II	TH	С	9300-34800 GP 4600	01	-	01
33	Technical	TH	В	9300-34800 GP	32	05	27

•				TOTAL	390	344	46
41	Attendant	Sptng	С	5200-20200 GP 1800	53	140	-87
40	Work Assistant	TL	С	5200-20200 GP 2000	22	04	18
39	Laboratory Assistant	TL	С	5200-20200 GP 2000	32	46	-14
38	Senior Technician	TL	С	5200-20200 GP 2400	34	05	29
37	Pharmacist	TL	С	5200-20200 GP 2800	01	01	-
36	Technician SG-II	TL	С	5200-20200 GP 2800	18	-	18
35	Senior Pharmacist	TL	С	5200-20200 GP 4200	01	-	01
34	Junior Engineer	TH	В	9300-34800 GP 4200	21	-	21
	Assistant			4200			